



Business, Consumer Services, and Housing Agency • GOVERNOR EDMUND G. BROWN JR.

BOARD OF BARBERING AND COSMETOLOGY

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Apprenticeship Program

The Apprenticeship Program is a training program approved by the Department of Labor Relations, Division of Apprenticeship Standards (DAS) that allows a trainee, called an apprentice, to earn a wage while studying to become a cosmetologist, electrologist or a barber under the guidance and supervision of a California Board of Barbering and Cosmetology (Board) licensee in a salon licensed by the Board. A contract, called an indenture agreement, is drawn up between an approved salon owner and trainer, the program sponsor and the apprentice.

This is a full-time, two-year, 3200 hour program. The apprentice must be employed full-time (at least 32 hours a week), earn a wage and receive at least 220 related and supplemental instruction (RSI) hours in a classroom.

In order to qualify for the apprenticeship program a person must:

1. Be at least sixteen (16) years of age and have completed the 10th grade or its equivalency
2. Have a valid social security (SSN) or tax payer identification (TIN) number
3. Completed the 39 Hour Pre-Apprentice Training course
4. Complete and submit an "Application of Licensure as a Licensed Apprentice and for Approval of Trainer and Establishment" and pay the appropriate fee to the Board
5. Be able to commit to working a minimum of 32 hours a week
6. Receive at least minimum wage from your employer
7. Have a trainer with a valid license to supervise your training and an establishment with a valid license where your training will take place. Your trainer and establishment cannot have outstanding fines.

To start the process of becoming an apprentice, you will need to contact an approved program sponsor. The Board recommends you shop around for the best price, and you should ask for a contract or agreement so you are aware of the total costs for the program.

A list of approved program sponsors can be found [here](#) The program sponsor will assist you with filling out the proper documents and application to obtain your apprentice license. They will also provide you with additional information regarding specific program requirements. After completing the required 3200 OJT hours in a salon and 220 RSI hours in a classroom, you will apply for your professional license by submitting the Application for Examination and paying the required fee for the exam.

After passing the examination, you will receive your professional license and will no longer have to work under a trainer.

NOTE: An apprentice cannot work until an apprentice license has been issued and is in the possession of the apprentice. Failure to obtain all approvals before working as an apprentice will subject the establishment owner, trainer and apprentice applicant to administrative citations and fines of up to \$1000.00.

If you have any questions or concerns please call the Board at (916) 574-7570, or a program sponsor from the attached listing.