

Apprenticeship Information

The Apprenticeship Program is a training program approved by the Division of Apprenticeship Standards (DAS) and Board of Barbering and Cosmetology (Board) that allows a trainee, called an apprentice, to earn a wage while studying to become a cosmetologist, barber or electrologist under the guidance and supervision of a Board licensed trainer in an establishment licensed by the Board.

Qualifications to Participate in the Apprenticeship Program

1. Be at least sixteen (16) years of age and have completed the 10th grade or its equivalency.
2. Have a valid social security (SSN) or individual taxpayer identification number (ITIN)
3. Have a valid government-issued photo ID.
4. Commit to working a minimum of 32 hours and no more than 42 ½ hours per week of On-the-Job Training (OJT) hours. Apprentice are required to complete a minimum of 3200 OJT hours over a 2-year period.
5. Attend classes and complete the Related Training Hours (RTH) which are provided by your program sponsor. You will be required to complete a minimum of 220 hours over a 2-year period.

How to Become an Apprentice

To start the process of becoming an apprentice you will need to join an approved apprenticeship program (also called a program sponsor). A list of approved apprenticeship programs can be found below.

All apprenticeship programs will charge a fee to join their program. You should contact multiple apprenticeship programs and inquire about their fees, what the fee includes, and where the RTH classes are located. Unless the program sponsor has applied for and received an exemption from The Bureau of Private Postsecondary Education (Bureau), this training **CANNOT exceed \$2500.00**. If you feel your program sponsor is charging more than \$2500.00 without this exemption, please contact the Bureau (<https://www.bppe.ca.gov/>) with your concerns.

Complete the 39-hour Pre-Apprentice Training Class with your program sponsor. This class will provide you with the information needed to start your apprenticeship, and will include health and safety, sanitation, regulations and more.

After you complete the 39-hour Pre-Apprentice Training Class, your program sponsor will have you fill out the following forms:

1. **Application for an Apprentice License.** You may be required to find your own trainer and establishment where you will work. Your trainer must have a valid license in the same occupation as the apprentice license you are applying for to supervise your training and the establishment where your training will take place must have a valid establishment license. Your trainer and establishment cannot have outstanding fines, currently be on, or have prior disciplinary actions in the last 2 years.
2. **Statement of Trainer Responsibilities.** This form must be maintained on the premises of the establishment you are assigned to work in.
3. Additional documents to register you as an apprentice in California with DAS.

Wages and Workman's Compensation

Your apprentice license will be issued to the establishment you list on your application. Once you receive your license, you can start working in the salon with your trainer*. Your employer (establishment owner) is required to:

1. Pay you at least minimum wage. As an apprentice you cannot work for commission or rent the station in the establishment you are assigned to work in.
2. Obtain Workman's Compensation for you.

Examination and Licensure

After completing at least 21 months of the apprenticeship program, the required OJT and the required RTH, you will apply for the licensing exam by submitting the **Application for Examination**, a Certificate of Completion, and the fee listed on the application. Once you pass the written examination, you will receive your professional license and will no longer have to work under a trainer as an apprentice.

***An apprentice cannot work until an apprentice license has been issued and is in the possession of the apprentice. Failure to obtain all approvals before working as an apprentice will subject the establishment owner and apprentice applicant to administrative citations and fines of up to \$1,000.00. If you have any questions or concerns, please email the Board at bbc.apprentice@dca.ca.gov or contact your program sponsor.**

APPROVED PROGRAM SPONSORS

Above the Rest Academy

1119 S Milliken Ave, Suite C

Ontario, CA 91761

Web: www.abovetheresacademy.com

Phone: (909) 437-8398

Angelica's Career Academy of Cosmetology Apprenticeship Program

3 N Wilson Way

Stockton, CA 95205

Email: angelicascosmoacademy@gmail.com

Phone: (209) 683-8958

Beauology Academy

5371 Mowry Ave

Fremont, CA 94538

Website: <https://beauology.com>

Phone: (510) 794-4526

California Barbering & Cosmetology Apprenticeship Learning Center

4206 Power Inn Road

Sacramento, CA 95826

Web: www.cbcalci.com

Phone: (916) 395-4218

Castelo's Apprenticeship Academy

7000 Franklin Blvd, Ste 600

Sacramento, CA 95823

Email: Castelosoffice@gmail.com

Phone: (916) 451-1726

COSMEBAR

2920 Sonoma Blvd, #B

Vallejo, CA 94590

Website: www.cosmebar.com

Phone: (707) 561-1544

Cosmetica Cosmetology & Barbering UAC

9050 Telegraph Rd, Ste 102

Downey, CA 90240

Email: info@cosmeticaedu.com

Phone: (562) 862-4770

Dream International Beauty Academy Inc.

30700 Russell Ranch Rd, #250

Westlake Village, CA 91362

Email: dreamibacademy@gmail.com

East Bay & South Counties Barbering Cosmetology UAC

2061 B Street

Hayward, CA 94541

Email: ebzca@sbcglobal.net

Phone: (510) 889-8653

Elle Academy

1420 1478th Avenue

San Leandro, CA 94578

Email/Website: eaap510@yahoo.com

Five Star Barber & Cosmo Apprenticeship Academy

1519 S Riverside Ave

Rialto, CA 92376

Website: www.fivestarbarberbrand.com

Phone: (909) 600-6085

FourM Education CBAC

310 Trousdale Dr, Ste B

Chula Vista, CA 91910

Website: www.aresbeautyedu.com

Email: info@fourmedu.com

Phone: (619) 754-6188

Grace's Beauty Academy Unilateral Apprenticeship Program

610 W Chapman Ave

Placentia, CA 92870

Email: gracebeautyacademy@outlook.com

Phone: (714) 572-1723

Gran Phinale

2029 East Harding Way

Stockton, CA 95205

Email: mrsmith1201@yahoo.com

Phone: (209) 271-0828

Greater East Bay Barber Cosmetology Apprenticeship

3478 Buskirk Ave, Ste 1000

Pleasant Hill, CA 94523

Website: www.greatereastbayapprenticeship.com

Phone: (510) 382-0617

Hair Free Forever

4601 Telephone Rd, #111

Ventura, CA 93003

Email: info@hairfreeforever.net

Phone: (805) 644-3900

Hair Lab Twenty-Four

8980 Benson Ave, Suite A

Montclair, CA 91763

Email: Hairlab24@gmail.com

Phone: (909) 258-7952

Half Moon Bay Barber & Cosmetology Apprenticeship

765 Main Street, Suite A

840 Main St

Half Moon Bay, CA 94019

Phone: (650) 995-4040

Hierarch Barber and Cosmetology Apprentice Academy

1717 Old Tustin Ave, Suite B

Santa Ana, CA 92705

Email / Website : innovator@hierarch.info / www.hierarch.info

Phone: (714) 864-2801

LA Barber College Apprenticeship Program

1841 S San Gabriel Blvd #B

San Gabriel, CA 91776

Email: kellemp@gmail.com

Phone: (213) 793-0571

La Moda Apprenticeship Academy

227 W Main St, Ste 100

Merced, CA 95340-4932

Email: lamodaapprenticeshipacademy@gmail.com

Phone: (209) 772-6632

LC Beauty Academy

1246 W Foothill Blvd

Upland, CA 91786

Phone: (909) 456-0934

Los Angeles County Cosmetology Apprenticeship Council

411 N Harbor Blvd, Suite 206

San Pedro, CA 90731

Email: laccac1027@gmail.com

Phone: (424) 533-0382

Los Angeles County Barber & Cosmetologist Apprenticeship Training Committee

5882 W Pico Blvd

Los Angeles, CA 90019

Email: lacbcacprogram@gmail.com

Michael Burt's Barber Apprentice Program

Website: www.BurtsBarbers.com

Phone: (916) 685-2117

Monica Studios Academy of Cosmetology and Barbering Apprenticeship Program

618 S Mount Vernon Ave, Suite 134

San Bernardino, CA 92410

Email: monicastudios@ymail.com

Phone: (909) 264-3125

New Era Barber and Cosmetology Apprenticeship Program

c/o San Leandro Adult School

1448 Williams St

San Leandro, CA 94577

Email: nebarbercosmo@yahoo.com

Phone: (510) 300-7967

Rosston Hair Design Apprenticeship UAC

1442 W. Holt Blvd

Ontario, CA 91762

Email: bhernandezrosston@gmail.com

Phone: (909) 395-0464

San Bernardino Cuts Unilateral Apprenticeship Program

182 W 5th St

San Bernardino, CA 92401-1402

Website: www.sbcapprenticeship.com

Phone: (909) 532-4644 or (909) 384-0792

San Diego Cosmetology Apprenticeship Committee

16769 Bernardo Center Drive, Ste 1-711

San Diego, CA 92428

Email: cosmoapprentice@gmail.com

Website: www.cosmoapprentice.com

Phone: (858) 613-7788

Signature Barbering & Cosmetology Academy

14400 Bear Valley Rd, Suite 445

Victorville, CA 92392

Email: info@signaturebarbering.com

Phone: (760) 987-8159

Silicon Valley Apprenticeship Barbering & Cosmetology

98 S Almaden Ave, Ste 2

San Jose, CA 95113

Website: www.svabc.info

Phone: (408) 539-2408

Simply Divine Apprenticeship

325 W Huntington Dr

Monrovia, CA 91016

Email: simplydivineapprentice@yahoo.com

Phone: (626) 386-5917

Southern California Barbering Apprentice Council

19530 Van Buren Blvd, Ste G6

Riverside, CA 92508

Email: charleswashington@sbcusd.k12.ca.us

Phone: (909) 388-6000

Swarthy's Beard & Hair Academy

1014 Fair Oaks Ave

South Pasadena, CA 91030

Email: Inquiries@swarthys.org

Phone: (626) 378-2887

The League XS Apprenticeship Academy of Cosmetology & Barbering

41 E 18TH St

Antioch, CA 94531

Website: www.lxsapprentice.com

Phone: (510) 332-5277

The Spot Apprentice Academy

15391 Baseline Ave

Fontana, CA 92336

Website: www.TheSpotApprenticeAcademy.com

Phone: (909) 349-0157

TNN Beauty Barbering and Cosmetology Apprenticeship of California and Training Center

12307 Oak Knoll Rd, Suite D

Poway, CA 92064

Website: www.tnnbeauty.com

Phone: (858) 688-4668

Trends Academy

434 Emily Rose Circle

Windsor, CA 95492

Website: www.TrendsAcademy.net

Email: TrendsAcademyca@gmail.com

Phone: (707) 324-9379

Untouchable Apprentice & Academy

1815 W 54th St.

Los Angeles, CA 90062

Website: www.untouchableaa.com

Phone: (323) 609-3888

Vella's Master Barbering and Cosmetology Program

24891 Santa Clara St

Hayward, CA 94544

Email: thetopbarber@gmail.com

Phone: (510) 780-9735

WHAM Hair Studio Barber Cosmetology Apprenticeship Program

745 Cooper Ave

Yuba City, CA 95991

Email/Website: www.whamschool.com

Phone: (530) 282-7065