

Stylist Article – January 2016

Showing Leadership

A vigilant, involved salon owner and/or licensee-in-charge can make all the difference by taking the lead with regard to maintaining professional and health and safety standards in a salon.

Are all employee licenses valid and displayed at their work stations? Are disinfected tools stored in a clean, covered, and marked container? Are the pedicure logs being maintained and cleaning procedures followed? These are just a few of the things that owners or licensees-in-charge must be concerned with.

Licensees are sometimes confused over who is responsible for violations of health and safety and other regulations found by State Board of Barbering and Cosmetology (BBC) inspectors: Is it the owner, the manager, or those who work in the salon or barbershop?

Section 7348 of the California Business and Professions Code states that, “An establishment shall at all times be in the charge of a person licensed...except an apprentice.” This means that a licensed establishment owner, barber, cosmetologist, manicurist, esthetician, or electrologist must be in charge at all times.

The role of the licensee-in-charge is to ensure that someone with a level of professional expertise in the BBC’s health and safety rules is on the premises at all times.

The owner of the salon or barbershop is responsible for implementing and maintaining the health and safety rules and will be cited for violations by the people working in the shop. In other words, both the person who committed the actual violation and the shop owner will receive separate citations for the same offense.

So if you own a shop, or are left in charge of the shop’s operation, make sure you keep a close eye on what goes on there.

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