Understanding Your Workers’ Rights and Responsibilities

Town Hall Meeting

October 24, 2017

Bellus Academy
13266 Poway Road
Poway, CA 92064

9:00 a.m. – 12:00 p.m.

AGENDA

1. Welcome and Introductions.

2. Understanding the Role of the Board of Barbering and Cosmetology (Board) in Relation to Workers’ Rights. (Executive Officer Kristy Underwood)
   - Know Your Workers’ Rights publication
   - Completing the Application Acknowledgment Statement
   - Introduction and overview of the Board’s CASafeSalon program

3. Understanding Your Worker Classification. (Holly Wright, Department of Industrial Relations Labor Commissioner’s Office and Gina Flores and Lorena Fernandez, Employment Development Department)
   - Independent Contractor
   - Booth Renter
   - Employee

4. Appropriately Informing and Paying Your Employee (Holly Wright, Department of Industrial Relations Labor Commissioner’s Office and Gina Flores and Lorena Fernandez, Employment Development Department)
   - Workplace Posting Notice and Posting
   - Piece Rate Wage Model
   - Commission Wage
   - Minimum Wage Requirements
5. Creating a Safe and Healthy Workplace. (Brandon Hart, Department of Industrial Relations Division of Occupational Safety & Health)

- CalOSHA Complaint Process
- Complimentary Compliance Inspection
- SDS Requirement

6. Top 5 Things Establishment Owners Need to Know to Stay in Compliance with the Labor Laws. (All Panelists)

The meeting is accessible to the physically disabled. A person who needs disability-related accommodation or modification in order to participate in the meeting may make a request by contacting: Marcene Melliza at (916) 575-7121, email: marcene.melliza@dca.ca.gov, or send a written request to the Board of Barbering and Cosmetology, PO Box 944226, Sacramento, CA 94244. Providing your request is least five (5) business days before the meeting will help to ensure availability of the requested accommodations. TDD Line: (916) 322-1700.