CALIFORNIA BOARD OF BARBERING AND COSMETOLOGY



FEBRUARY 13, 2023

LEGISLATIVE AND BUDGET COMMITTEE

PUBLIC TELECONFERENCE



MEMBERS OF THE

Reese Isbell, Chair

Colette Kavanaugh

COMMITTEE

Megan Ellis

Calimay Pham

CALIFORNIA BOARD OF BARBERING AND COSMETOLOGY



PUBLIC TELECONFERENCE MEETING February 13, 2023

9:00 A.M - Until Completion of **Business**

The Board may take action on any agenda item.

NOTE: Pursuant to Government Code section 11133, neither a public location nor teleconference locations are provided. Public participation may be through teleconferencing as provided below.

Important Notices to the Public: The Board of Barbering and Cosmetology will hold a public meeting via a WebEx Events. To participate in the WebEx Events meeting, please log on to this website the day of the meeting:

https://dca-meetings.webex.com/dcameetings/i.php?MTID=m9993ea9889e21a3cc43db8d42f0a5b77

Webinar number: 2481 611 3179 Webinar password: BBC02132023

Instructions to connect to the meeting can be found at:

https://www.barbercosmo.ca.gov/about us/meetings/how to join webex event.pdf

Members of the public may but are not obligated to provide their names or personal information as a condition of observing or participating in the meeting. When signing into the WebEx platform, participants may be asked for their name and email address. Participants who choose not to provide their names will be required to provide a unique identifier such as their initials or another alternative, so that the meeting moderator can identify individuals who wish to make public comment; participants who choose not to provide their email address may utilize a fictitious email address in the following sample format: XXXXX@mailinator.com.

In order to ensure all public members have an opportunity to speak and in the interest of time, public comments will be limited to two minutes unless, in the discretion of the committee, circumstances require a shorter period or longer period; members of the public will not be permitted to "yield" their allotted time to other members of the public to make comments.

As an alternative, members of the public who wish to observe the meeting without making public comment can do so (provided no unforeseen technical difficulties) at https://thedcapage.wordpress.com/webcasts/.



Action may be taken on any item listed on the agenda.

AGENDA

- 1. Call to Order/Roll Call/Establishment of Quorum
- 2. Committee Chair's Opening Remarks (Reese Isbell)
- 3. Election of Committee Chairperson
- 4. Discussion and Possible Approval of the August 15, 2022, Committee Meeting Minutes
- 5. Review and Discussion of 2023 Committee Calendar
- 6. Review of 2022 Legislative Committee Activities
- 7. Review, Discussion, and Possible Recommendation Regarding Board Member Guidelines and Procedure Manual's Legislative and Budget Committee's Purview
- 8. Update and Status of Pending Board Legislative Proposals
- 9. Public Comment on Items Not on the Agenda Note: The Committee may not discuss or take any action on any item raised during this public comment section, except to decide whether to place the matter on the agenda of a future meeting (Government Code Sections 11125, 1125.7(a))
- 10. Suggestions for Future Agenda Items
- 11. Adjournment

The time and order of agenda items are subject to change at the discretion of the Committee Chair and may be taken out of order. In accordance with the Bagley-Keene Open Meeting Act, all meetings of the Committee are open to the public.

*Government Code section 11125.7 provides the opportunity for the public to address each agenda item during discussion or consideration by the Committee prior to the Committee taking any action on said item. Members of the public will be provided appropriate opportunities to comment on any issue before the Committee, but the Committee Chair may, at his or her discretion, apportion available time among those who wish to speak. Individuals may appear before the Committee to discuss items not on the agenda; however, the Committee can neither discuss nor take official action on these items at the time of the same meeting (Government Code sections 11125, 11125.7(a)).

The meeting is being held via Webex Events. The meeting is accessible to the physically disabled. A person who needs disability-related accommodation or modification in order to participate in the meeting may make a request by contacting: Natalie Mitchell at (916) 244-6644, email: <u>natalie.mitchell@dca.ca.gov</u> or send a written request to the Board of Barbering and Cosmetology, PO Box 944226, Sacramento, CA 94244. Providing your request is a least five (5) business days before the meeting will help to ensure availability of the requested accommodations. TDD Line: (916) 322-1700.

Agenda Items No. 1-3 No Attachments

DRAFT CALIFORNIA STATE BOARD OF BARBERING AND COSMETOLOGY

LEGISLATIVE AND BUDGET COMMITTEE MEETING

MINUTES OF AUGUST 15, 2022

BOARD MEMBERS PRESENT

Reese Isbell, Chair Megan Ellis Calimay Pham Derick Matos STAFF MEMBERS PRESENT

Kristy Underwood, Executive Officer Carrie Harris, Deputy Executive Officer Sabina Knight, Board Legal Representative Allison Lee, Board Project Manager Marcene Melliza, Board Analyst

1. AGENDA ITEM #1, CALL TO ORDER/ROLL CALL/ESTABLISHMENT OF QUORUM

Reese Isbell, Committee Chair, called the meeting to order at approximately 10:00 a.m. and confirmed the presence of a quorum.

2. AGENDA ITEM #2, DISCUSSION AND POSSIBLE APPROVAL OF THE JUNE 13, 2022, COMMITTEE MEETING MINUTES

Ms. Pham moved to approve the June 13, 2022, Committee meeting minutes. Ms. Ellis seconded. No comments were received from the public.

Motion to approve June 13, 2022, minutes carried; 4 yes, 0 no, and 0 abstain, per roll call vote as follows:

The committee members voted "Yes": Reese Isbell, Megan Ellis, Derick Matos, and Calimay Pham.

3. AGENDA ITEM #4, DISCUSSION AND REVIEW OF THE BOARD'S BUDGET

Ms. Underwood stated information on the current budget was provided, including the budget projections and the fund condition. The Board has an assigned budget analyst at the Department of Consumer Affairs (DCA) budget office. They provide expenditures and projections regularly.

The budget is divided into two pieces, "Personnel Services" and "Operating Expenses & Equipment." Personnel services include staffing, per diem for Board members, overtime, and benefits paid to employees. The budget is set through the Governor's Office, the Department of Finance, and then the DCA budget office. The Board monitors spending and then forecasts actual and historic spending every year. The spending is standard since the expenses are the same every year.

This budget is one of the healthier budgets in the department, so it is not a priority for DCA. They try to provide monthly projections, but it doesn't always happen. Any changes the Board wants to make to the budget must be done through the budget process. For instance, if the Board wants to seek additional positions, it would have to fund that through a budget change proposal, which starts about a year in advance. It takes several years to get through the entire process because it must be approved by multiple levels and the Department of Finance. It would then be ultimately approved in the Governor's budget each year.

Ms. Pham noted that the amount scheduled to be reverted by the Board of \$1,618,000 differed from what was listed under net appropriation. She also stated that the Board was supposed to review its fees because the fund is healthy. She inquired how far along the process had gone and how long it would take. Regarding the reversion, Ms. Underwood stated that the budget numbers would fluctuate every month due to the many changes in SB 803. The fluctuations will be seen throughout the following year. The Board is still paying rent on the Glendale examination site because it had been a lease. That will change the reversion because the building had been sold. Staff was doing a fee study that was supposed to be completed by September. They met with DCA's budget office, which has an office staff that helped them. DCA is also working with other boards and bureaus on fee studies and looking at the dire need for fee increases. Staff anticipates completing the study early next year.

Public comment was opened. No comments were received from the public.

4. AGENDA ITEM #4, DISCUSSION AND POSSIBLE RECOMMENDATIONS REGARDING PROPOSED AND CHAPTERED LEGISLATION:

a) AB 646 (Low) Department of Consumer Affairs: Board: Expunged Convictions

Ms. Underwood stated the Board had taken a support position on this bill regarding expunged convictions. It was in Committee and had been referred to the suspense file. It had not moved as of Friday. Chair Isbell inquired about the expected date that things must be passed and given to the Governor. Ms. Underwood stated it might be August 31 and the Governor has until late September. If the Board's position changes from when the Session ends to when the Governor signs, the Board would provide its new position to the Governor's office.

b) AB 1604 (Holden) The Upward Mobility Act of 2022: Boards and Commissions: Civil Service: Examinations: Classifications

Ms. Underwood stated this Bill relates to the diversity of board membership. Ms. Underwood stated that this Board is diverse, and the Board took a watch position. On August 11, the Bill was approved out of Committee. It's been read the second time. It will go to the third reading and eventually to the Governor's Office.

c) AB 1661 (Davies) Human Trafficking: Notice

Ms. Underwood stated this Bill was chaptered and is regarding a human trafficking notice posted in salons. The Governor has signed it. The information will be posted on the website. Chair Isbell asked if there had been a message from the Governor. Ms. Underwood said no. Ms. Pham asked if the inspection side would be on the lookout for the posts in salons. Ms. Underwood stated that the Bill did not give the Board the authority to enforce the posting.

d) AB 1733 (Quirk) State Bodies: Open Meetings

Ms. Underwood stated this Bill was changing the Open Meetings Act to allow virtual meetings. It died but the language was captured in a different bill.

e) AB 2196 (Maienschein) Barbering and Cosmetology: Instructional Hours

Ms. Underwood stated this Bill started has clean-up language for SB 803. It was read the second time. A third reading will be ordered any day, and then it will go to the Governor's Office. Mr. Matos asked if there was a further discussion about externship compensation. Ms. Underwood stated that SB 803 allowed for compensation for cosmetologists but did not specify what that compensation should be, nor was it required. This Bill would allow a barber extern to receive compensation if they participate in the program.

Mr. Matos also asked if there had been a discussion from a consumer standpoint should any adverse effects occur when a student or an extern offers the service. Ms. Underwood stated that there had been no specific discussion about that. She stated externs must identify themselves as externs and must be supervised while in the salon. Salon owners can make decisions based on what is proper for their business.

Mr. Matos inquired if there had been a discussion to increase the 25% externship time because he thought that 25% is not enough education. Ms. Underwood stated that there were no discussions regarding that on this Bill, the minimum percentage had increased at the same time that the hours decreased, so externs are getting in salons quicker. Ms. Pham mentioned that the Board had unanimously agreed that the 25% was low. They recommended changing it when the Bill was working its way through, but the suggestion was not adopted.

Chair Isbell noted that the Board's position had been to support if amended. He asked if that had changed. Ms. Underwood stated that the Board's position remains support if amended. The Committee's recommendation to the Board will remain to support if amended. The Board wanted two additions made, but those were not added. Ms. Underwood will try to get the two items in a cleanup bill next year.

f) SB 189 (Committee on Budget and Fiscal Review) State Government

Ms. Underwood stated this Bill has been chaptered and allowed for virtual meetings.

The agenda item was opened for public comment.

- Colette Kavanaugh, Electrologists Association of California representative, stated that some language in AB 2196 should be amended as it was inaccurate. She stated that under barbering, cosmetology, and skincare, it says "except by the use of lasers and light waves." Ms. Kavanaugh stated it should also say "and electrical hair removal, commonly known as electrolysis, thermolysis, and blend technique." Ms. Kavanaugh also noted that electrolysis is defined inaccurately in the Bill. It should be amended to state that electrology is the study of permanently removing hair from or destroying hair on the human body using an electric needle only. Electrolysis, thermolysis, and blend technique are the processes of removing hair. She also pointed out that the health and safety component learned in electrology school is not like barbering, cosmetology, or skin care. AB 2196 does not state sterilization for electrology; it must be for the public's safety. She mentioned that electrologists must have sterilization included in instructional hours due to the prevention of bloodborne pathogens.
- Wendy Cochran asked when AB 1661 will be enforced or if it will remain educational only. She also pointed out that in AB 2196, it is noted that wage postings should be posted in all establishments. She expressed concern that some inspectors had started giving citations for having the wage postings available in a solo environment with one licensee. She asked how that is being handled and if the same will be required with AB 1661, even though it had been stated that there is no authority to inspect. Ms. Cochran thanked the Committee for correcting the language in AB 2196, disallowing hairstylists from providing facial and aesthetic services. She also noted the cleanup language in AB 2196 about what estheticians can do in their skin care services. She thought that noting body parts would continue to confuse people unless it is specified in the regulations what is allowed.
- Chrystal, an electrologist in San Jose, expressed concern that beauticians and barbers might be able to become electrologists with a lot less training than the 600 hours offered in electrology schools. She stated it would be a bad idea if that were considered.
- Fred Jones, Professional Beauty Federation of California, responded to Mr. Matos regarding externship hours. He stated that he talked to legislators and staff regarding the hours and what is required before a student qualifies to become an extern in a salon. He mentioned that it was dropped from 60% to 25% of their schooling in direct relationship to apprenticeships. Apprentices were only required to receive 39 instructional hours before they could work in a salon for pay full time, whereas an extern was limited to a specific number of hours in a day and a week that they could work. Mr. Jones stated that 25% of a thousand-

hour program is 250 hours. Therefore, the legislators had no problem dropping it down to 250 hours compared to the 39 hours that an apprentice has.

- Lisa Ruly, an electrologist in the Los Angeles area, stated that the study of the electrology profession should stay within the approved schools that teach electrology only. The procedures are medical and invasive and should be taught in a controlled medical environment. Ms. Ruly also expressed her disapproval of the possibility of having hours crossover to electrology. She further stated that there should be a practical exam in the profession, and questions should be increased substantially for the written exams.
- Lydia commented on the quality of electrologists and their ability to keep the standards of the industry high.

Chair Isbell encouraged any public person in the State of California with comments on the legislation to submit comments to the author's office of the Bill directly.

5. AGENDA ITEM #5, PUBLIC COMMENT ON ITEMS NOT ON THE AGENDA

No comments were received from the public.

6. AGENDA ITEM #6, FUTURE AGENDA ITEMS

Chair Isbell stated the next Committee meeting was tentatively set for September 19, 2022. Ms. Underwood stated she asked DCA to give a presentation on budgets, but they could not accommodate that date. Ms. Pham proposed moving the date to October 10 since most other committee meetings are scheduled that day. She then noted that with no upcoming bills, no update on the budget, and no update on the fee study until next year, the Committee should wait until the beginning of next year when the legislative session starts again and closely align the meeting dates around board meetings. Chair Isbell and the rest of the Committee agreed.

The agenda item was opened for public comment.

 Wendy Cochran suggested that the Committee consider finding an author to sponsor a supervised esthetic bill. She stated that estheticians continue to be misclassified and shoved out of scope by med spas. She mentioned that estheticians must choose to work out of scope or lose their jobs when told to do microneedling. Estheticians in other states can do things like microneedling and radio frequency on their own, in their treatment rooms, or under the supervision of medical professionals as employees. Ms. Cochran stated that people are doing it without supervision, which is very risky for consumers.

7. AGENDA ITEM #7, ADJOURNMENT

There being no further business to discuss, the meeting adjourned at approximately 10:43 a.m.



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2023 LEGISLATIVE AND BUDGET COMMITTEE CALENDAR

Date	Meeting	ТҮРЕ
02-13	Legislative and Budget Committee	Virtual
03-13	Legislative and Budget Committee	Virtual
04-10	Legislative and Budget Committee	Virtual
04-17	BOARD MEETING	In Person (Burbank)
05-08	Legislative and Budget Committee	Virtual
06-12	Legislative and Budget Committee	Virtual
07-10	Legislative and Budget Committee	In Person
07-17	BOARD MEETING	In Person
08-14	Legislative and Budget Committee	In Person
09-11	Legislative and Budget Committee	In Person
10-16	BOARD MEETING	In Person (Orange County)



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MEMORANDUM

- DATE February 13, 2023
- TO: Members, Legislative and Budget Committee
- FROM: Kristy Underwood, Executive Officer

SUBJECT: Review of 2022 Legislative Committee Activities

Below are summaries of activities that occurred at 2022 Legislative and Budget Committee (Committee) meetings.

March 7, 2022

- The Committee moved to recommend a support position of AB 646 (Low) Department of Consumer Affairs: Board: Expunged Convictions.
- The Committee moved to recommend a watch position of AB 1604 (Holden) The Upward Mobility Act of 2022: Boards and Commissions: Civil Service: Examinations: Classifications.
- The Committee moved to recommend a support position of AB 1661 (Davies) Human Trafficking: Notice.
- The Committee moved to recommend a support position of AB 1733 (Quirk) State Bodies: Open Meetings.
- The Committee moved to recommend a watch position of AB 2196 (Maienschein) Barbering and Cosmetology: Instructional Hours.
- Committee reviewed and discussed the FY21/22 Budget.

<u>June 13, 2022</u>

- The Committee decided to only address bills that have a direct effect on the operations of the Board.
- The Committee received clarification that it is not within the Committee's purview to discuss issues or pass resolutions on matters not specific to legislative bills and that the Committee can only recommend to the full Board to look for an author for proposed legislation.
- The Committee received an update on the bills from the previous meeting and that the Board took the positions recommended by the Committee.

<u>August 15, 2022</u>

- The Committee discussed and reviewed the Board's budget.
- The Committee received an update on the bills from the previous meetings.
- The Committee heard public comments regarding electrology, wage postings, and externship hours, and Chair Isbell encouraged public persons to submit comments to the authors' office of the bills directly.



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MEMORANDUM

- DATE February 13, 2023
- TO: Members, Legislative and Budget Committee
- FROM: Kristy Underwood, Executive Officer
- SUBJECT: Review, Discussion, and Possible Recommendation Regarding Board Member Guidelines and Procedure Manual's Legislative and Budget Committee's Purview

The Legislative and Budget Committee's purview was adopted as Board Policy on July 24, 2006, as follows:

The purpose of the Legislative and Budget Committee is to review and track legislation that affects the Board. The committee shall make recommendations on what position the Board should take on legislation that could potentially affect the operation of the Board, the health and safety of consumers and the Board's licensees. In addition, the committee provides information and recommendations to the Board on potential policy matters relating to the budget.

Action Needed: The Committee shall discuss and may make a recommendation regarding the Committee's purview.

Agenda Items No. 8-11 No Attachments