

CALIFORNIA BOARD OF BARBERING AND COSMETOLOGY



AUGUST 17, 2026

Board Meeting

**Department of Consumer Affairs
1625 North Market Boulevard
HQ1 Hearing Room 102
Sacramento, CA 95834**



BUSINESS AND CONSUMER SERVICES AGENCY • GAVIN NEWSOM, GOVERNOR
DEPARTMENT OF CONSUMER AFFAIRS • BOARD OF BARBERING AND COSMETOLOGY
P.O. Box 944226, Sacramento, CA 94244-2260
Phone: (800) 952-5210 Email: barbercosmo@dca.ca.gov
Website: www.barbercosmo.ca.gov



STATE BOARD OF BARBERING AND COSMETOLOGY NOTICE OF MEETING

August 17, 2026
10:00 a.m. – Until Completion of Business

Board Members:

Tonya Fairley, President
Danielle Muñoz, Vice President
Anthony Bertram
Michelle Edgar
Megan Ellis
Taylor Gallanter
Dr. Yolanda Jimenez
Sinar Lomeli
Tamika Miller
Calimay Pham
Steve Weeks

**Action may be taken on
any item listed on the agenda.**

The State Board of Barbering and Cosmetology (Board) will meet in accordance with Government Code section 11122.5, subdivision (a), at the following location:

Department of Consumer Affairs
1625 N. Market Blvd., Hearing Room #102
Sacramento, CA 95834

This meeting also will be held via WebEx Events for public participation. Instructions to connect to the meeting can be found at: [Click here for instructions!](#)

To participate virtually in the WebEx Events meeting, please log on to this website the day of the meeting: [Click here to participate!](#)

Event number: 2496 523 3457
Event password: BBC817

To join the WebEx by phone:

+1-415-655-0001 US Toll
Access Code: 2496 523 3457
Passcode: 222817

Due to potential technical difficulties, please consider submitting written comments by August 7, 2026, to barbercosmo@dca.ca.gov for consideration.

Members of the public may, but are not obligated to, provide their names or personal information as a condition of observing or participating in the meeting. When signing into the WebEx platform, participants may be asked for their name and email address. Participants who choose not to provide their names will need to provide a unique identifier such as their initials or another alternative, so that the meeting moderator can identify individuals who wish to make public comment; participants who choose not to provide their email address may utilize a fictitious email address like in the following sample format: XXXXXX@mailinator.com.

AGENDA

1. Call to Order/Roll Call/Establishment of Quorum
2. Report and Update from Department of Consumer Affairs (DCA)
3. Review and Approval of May 18, 2026 Board Meeting Minutes
4. Presentation on New Federal Department of Education Rule Regarding Accountability in Higher Education and Access Through Demand-Driven Workforce Pell: Student Tuition and Transparency System and Earning Accountability – *Lisa Lee, Owner, Hoss Lee Academy, and Nicole del Castillo, Director of Education, Hoss Lee Academy*
5. Executive Management Reports
 - a) Administration and Operations
 - b) Licensing, Examinations, and Disciplinary Review Appeals
 - c) Enforcement, Inspections, and Cite and Fine
 - d) Outreach Update
 - e) Strategic Plan Update
6. Update, Discussion, and Possible Action on 2025-2026 Legislation
 - a) Assembly Bill (AB) [2771](#) (Committee on Business and Professions, 2026) California Private Postsecondary Education Act of 2009
 - b) Senate Bill (SB) [1363](#) (Wahab, 2026) Barbering and Cosmetology
7. Update, Discussion, and Possible Action on Pending Regulations
 - a) Status of Pending Regulations
8. Public Comment on Items Not on the Agenda
Note: The Board may not discuss or take action on any matter raised during this public comment section, except to decide whether to place the matter on the agenda of a future meeting. (Government Code sections 11125, 11125.7(a).)
9. Future Agenda Items and Next Meeting Dates
10. Adjournment

Information regarding the meeting is available by contacting Monica Burris at (279) 280-8517, email: monica.burris@dca.ca.gov, or send a written request to the State Board of Barbering and Cosmetology, PO Box 944226, Sacramento, CA 94244. This agenda can be found on the State Board of Barbering and Cosmetology website at www.barbercosmo.ca.gov. The time and order of agenda items are subject to change at the discretion of the Board President and may be taken out of order. In accordance with the Bagley-Keene Open Meeting Act, all meetings of the Board are open to the public.

This meeting will be Webcast, provided there are no unforeseen technical difficulties or limitations. To view the Webcast, please visit <https://thedcapage.blog/webcasts/>. The meeting will not be cancelled if Webcast is not available. Meeting adjournment may not be Webcast if it is the only item that occurs after a closed session.

Government Code section 11125.7 provides the opportunity for the public to address each agenda item during discussion or consideration by the Board prior to the Board taking any action on said item.

Members of the public will be provided appropriate opportunities to comment on any issue before the Board, but the Board President may, at their discretion, apportion available time among those who wish to speak. Individuals may appear before the Board to discuss items not on the agenda; however, the Board can neither discuss nor take official action on these items at the time of the same meeting (Government Code sections 11125, 11125.7(a)).

This meeting is being held in person and via teleconference through WebEx Events for public participation. The meeting location is accessible to the physically disabled. A person who needs disability-related accommodations or modifications to participate in the meeting may make a request by contacting: Monica Burris at (279) 280-8517, email: monica.burris@dca.ca.gov, or send a written request to the State Board of Barbering and Cosmetology, PO Box 944226, Sacramento, CA 94244. Providing your request at least five (5) business days before the meeting will help ensure availability of the requested accommodations. TDD Line: (916) 322-1700.

Agenda Item
No. 1
No Attachments

Agenda Item
No. 2
No Attachments

DRAFT
California Board of
Barbering and Cosmetology
Board Meeting

Minutes of May 18, 2026

BOARD MEMBERS PRESENT

Tonya Fairley, President
Danielle Munoz, Vice President
Anthony Bertram
Dr. Yolanda Jimenez
Tamika Miller
Calimay Pham
Steve Weeks

STAFF MEMBERS PRESENT

Carrie Harris, Deputy Executive Officer
Allison Lee, Board Project Manager
Monica Burris, Executive Analyst
Sabina Knight, Legal Counsel

BOARD MEMBERS ABSENT

Michelle Edgar
Megan Ellis

1. Call to Order/ Roll Call/ Establishment of Quorum (Tonya Fairley)

President Tonya Fairley convened the meeting at approximately 10:00 a.m. A roll call confirmed the presence of a quorum.

2. Petition for Reinstatement Hearing

a) Amelia Shawnta Johnson, Petition for Reinstatement of License, License #KK556587

CLOSED SESSION: Pursuant to Government Code section 11126 (c) (3), the Board will meet in Closed Session to Deliberate on and Decide Disciplinary Matters, including the above petition.

3. Board President's Welcome (Tonya Fairley)

There was no action or public comment on this item.

4. Board Member Updates – Informational only

There was no action or public comment on this item.

5. Department of Consumer Affairs (DCA) Update Which May Include Updates on DCA's Administrative Services, Human Resources, Enforcement, Information Technology, Communications and Outreach, and Legislative, Regulatory, or Policy Matters.

There was no action or public comment on this item.

6. Review, Discussion, and Possible Action to Approve Board Members to Standing Committees for 2026

- a) Apprenticeship Program Sponsor Appeal Committee**
- b) Disciplinary Review Committee**
- c) Diversity, Equity, and Inclusion Committee**
- d) Education and Outreach Committee**
- e) Enforcement and Inspections Committee**
- f) Health and Safety Advisory Committee**
- g) Licensing and Examinations Committee**
- h) Legislation and Budget Committee**

Motion: Calimay Pham made a motion to approve the Committee Roster for the Board's Standing Committees for 2026. Tonya Fairley seconded.

Public Comment: There were no public comments received.

Roll Call Vote: Motion to approve Board Members to Standing Committees for 2026 carried: 10 yes, 0 no, and 0 abstain, per the following roll call vote: Board Members voted "Yes": Tonya Fairley, Danielle Munoz, Anthony Bertram, Dr. Yolanda Jiminez, Tamika Miller, Calimay Pham, Steve Weeks

7. Discussion and Possible Action to Approve the February 23, 2026 Board Meeting Minutes

Motion: Dr. Yolanda Jimenez made a motion to approve the February 23, 2026 Board Meeting Minutes. Danielle Munoz seconded.

Public Comment: There were no public comments received.

Roll Call Vote: Motion to approve the February 23, 2026 Board Meeting Minutes carried: 10 yes, 0 no, and 0 abstain, per the following roll call vote: Board Members voted "Yes": Tonya Fairley, Danielle Munoz, Anthony Bertram, Dr. Yolanda Jiminez, Tamika Miller, Calimay Pham, Steve Weeks

8. Discussion and Possible Action to Approve the April 6, 2026 Board Meeting Minutes

Motion: Dr. Yolanda Jimenez made a motion to approve the April 6, 2026 Board Meeting Minutes. Danielle Munoz seconded.

Public Comment: There were no public comments received.

Roll Call Vote: Motion to approve the April 6, 2026 Board Meeting Minutes carried: 10 yes, 0 no, and 0 abstain, per the following roll call vote: Board Members voted "Yes": Tonya Fairley, Danielle Munoz, Anthony Bertram, Dr. Yolanda Jiminez, Tamika Miller, Calimay Pham, Steve Weeks

9. Executive Management Reports (Kristy Underwood)

- a) Administration and Operations**

- b) **Licensing, Examinations, and Disciplinary Review Appeals**
- c) **Enforcement, Inspections, and Cite and Fine**
- d) **Outreach Update**
- e) **Strategic Plan Update**

There was no action or public comment on this item.

10. Discussion of Updates to the Barber, Cosmetologist, Electrologist, Esthetician, and Manicurist Licensing Exams Effective April 1, 2026

There was no action or public comment on this item.

11. Discussion and Possible Action on Proposed Bills:

- a) [AB-2771](#) (Committee on Business and Professions) - California Private Postsecondary Education Act of 2009
- b) [SB-1363](#) (Wahab) – Barbering and Cosmetology

Motion: Calimay Pham made a motion to have the Board take a support position for SB-1363. Tonya Fairley seconded.

Public Comment: Fred Jones, Professional Beauty Federation of California

Roll Call Vote: Motion to support the SB-1363 legislative bill carried: 10 yes, 0 no, and 0 abstain, per the following roll call vote: Board Members voted “Yes”: Tonya Fairley, Danielle Munoz, Anthony Bertram, Dr. Yolanda Jiminez, Tamika Miller, Calimay Pham, Steve Weeks

12. Discussion and Possible Action Regarding Rulemaking Proposals:

- a) **Update Regarding and Consideration of Rulemaking to Amend Title 16, California Code of Regulations section 972 (Disciplinary Guidelines)**

There was no action or public comment on this item.

13. Public Comment on Items Not on the Agenda

Note: The Board may not discuss or take any action on any item raised during this public comment section, except to decide whether to place the matter on the agenda of a future meeting (Government Code Sections 11125, 1125.7(a))

There was no action or public comment on this item.

14. Suggestions for Future Agenda Items

There was no action or public comment on this item.

15. Adjournment

Tonya Fairley adjourned the meeting at 1:02 pm.

Agenda Item

No. 4

No Attachments



MEMORANDUM

DATE	August 17, 2026
TO	Members, Board of Barbering and Cosmetology
FROM	James Zimmerman, Licensing and Operations Chief
SUBJECT	Administration and Operations

Staffing Update

Current Number of Positions Allocated	Current Number of Vacant Positions
7	1

Governor Gavin Newsom issued an executive order requiring all agencies and departments within his Administration to update their hybrid telework policies to a default of at least four days per week by July 1, 2025. Board staff has transitioned to a four day per week in office schedule in compliance with this order.

Staff Training

The Board held its second workgroup training course of 2026 on May 11th. ***Discover the Value of Self Awareness*** covered ways to evaluate our individual thoughts, emotions, and behaviors to help us better manage our reactions during interactions with customers and colleagues.

Budget Projection Reports and Fund Condition

Below is the Budget Report Fiscal Year (FY) 2025-26 Expenditure Projections based on Fiscal Month 11 (FM) (May 2026). Based on these projections, the Board is scheduled to revert \$180,059 back into the Board's Fund.

Board of Barbering and Cosmetology**FM 11 Fiscal Year 2025/26****Projected Expenditures May 2026**

Personnel Services	ALLOTMENT	BBC Projected Expenditures	Projected Year End Balance
5100 Permanent	\$5,804,000	\$5,166,146	\$637,854
5100 Temporary	\$587,000	\$629,755	(\$42,755)
5105-5108 Per Diem, Overtime & Lump Sum	\$0	\$10,000	(\$10,000)
5150 Staff Benefits	\$3,521,000	\$3,467,779	\$53,221
5170 Salary Savings	\$0	\$0	\$0
Total of Personnel Services	\$9,912,000	\$9,273,681	\$638,319
Operating Expenses & Equipment (OE&E)	Allotment	BBC Projected Expenditures	Projected Year End Balance
5301 General Expense	\$364,000	\$193,810	\$170,190
5302 Printing	\$250,000	\$470,226	(\$220,226)
5304 Communication	\$21,000	\$36,094	(\$15,094)
5306 Postage	\$232,000	\$42,490	\$189,510
5308 Insurance	\$4,000	\$6,623	(\$2,623)
53202-204 Travel In State	\$73,000	\$95,000	(\$22,000)
53206-208 Travel, Out-of-State	\$0	\$0	\$0
5322 Training	\$11,000	\$6,042	\$4,959
5324 Facilities Operations	\$751,000	\$313,272	\$437,728
53402-53403 Attorney General, OAH, C&P Services Interdept	\$1,672,000	\$1,530,316	\$141,685
53404-53405 Consultant & Professional Svs. - External	\$1,793,000	\$2,638,512	(\$845,512)
5342 DCA Pro Rata	\$6,544,000	\$6,544,000	\$0
5342 Interagency Services	\$1,000	\$92,994	(\$91,994)
5344 Consolidated Data Center	\$68,000	\$50,464	\$17,536
5346 Information Technology	\$38,000	\$77,194	(\$39,194)
5362-5368 Equipment	\$168,000	\$163,050	\$4,950
5390 Other Items of Expense & Vehicles	\$41,000	\$219,074	(\$178,074)
54 Special Items and Expenses	\$0	\$10,100	(\$10,100)
Total Operating Expenses & Equipment	\$12,031,000	\$12,489,260	(\$458,260)
Total Expenses	\$21,943,000	\$21,762,941	\$180,059
Schedule Reim. Other	-\$57,000	-\$57,000	
Net Appropriation	\$21,886,000	\$21,705,941	\$180,059
SURPLUS/(DEFICIT)			1%

The figures above are estimates provided by DCA Budgets, based on recent trends and historical data. If a significant change in spending is observed, the Allotment and Projected Expenditures are adjusted accordingly.

The analysis below of the Board's Fund Condition projects to have 19.8 months in reserve after FY 2025-26. This means the Board would be able to continue operating for 19.8 months without collecting additional revenue.

0069 - Barbering and Cosmetology Contingency Fund Analysis of Fund Condition
(Dollars in Thousands)
2026-27 Governor's May Revise Budget w FM 11 Projections

	Actuals 2024-25	CY 25-26	BY 26-27	BY +1 27-28	BY +2 28-29
BEGINNING BALANCE	\$ 11,926	\$ 39,477	\$ 39,843	\$ 41,877	\$ 43,310
Prior Year Adjustment	\$ -220	\$ -	\$ -	\$ -	\$ -
Adjusted Beginning Balance	\$ 11,706	\$ 39,477	\$ 39,843	\$ 41,877	\$ 43,310
REVENUES, TRANSFERS AND OTHER ADJUSTMENTS					
Revenues					
4121200 - Delinquent fees	\$ 1,281	\$ 1,284	\$ 1,333	\$ 1,333	\$ 1,333
4127400 - Renewal fees	\$ 12,067	\$ 13,721	\$ 14,163	\$ 14,163	\$ 14,163
4129200 - Other regulatory fees	\$ 2,531	\$ 2,373	\$ 2,854	\$ 2,854	\$ 2,854
4129400 - Other regulatory licenses and permits	\$ 5,689	\$ 5,220	\$ 5,935	\$ 5,935	\$ 5,935
4143500 - Miscellaneous Services to the Public	\$ 8	\$ -	\$ -	\$ -	\$ -
4150500 - Interest Income - Interfund Loans	\$ 689	\$ -	\$ -	\$ -	\$ -
4163000 - Income from Surplus Money Investments	\$ 1,675	\$ 1,727	\$ 1,812	\$ 1,872	\$ 1,904
4171400 - Escheat - Unclaimed Checks, Warrants	\$ 31	\$ 28	\$ 28	\$ 28	\$ 28
4171500 - Unclaimed Property	\$ 1	\$ -	\$ -	\$ -	\$ -
4172500 - Miscellaneous Revenues	\$ 7	\$ 8	\$ 8	\$ 8	\$ 8
	\$ 23,961	\$ 24,361	\$ 26,133	\$ 26,193	\$ 26,225
Transfers and Other Adjustments					
Loan Repayment from the General Fund (0001) to the Barbering and Cosmetology Contingent Fund (0069) per Item 1111-011-0069, Budget Act of 2020	\$ 25,000	\$ -	\$ -	\$ -	\$ -
TOTALS, REVENUES, TRANSFERS AND OTHER ADJUSTMENTS	\$ 48,961	\$ 24,361	\$ 26,133	\$ 26,193	\$ 26,225
TOTAL RESOURCES	\$ 60,667	\$ 63,838	\$ 65,976	\$ 68,070	\$ 69,535
Expenditures:					
1111 Department of Consumer Affairs (State Operations)	\$ 20,547	\$ 21,666	\$ 22,017	\$ 22,678	\$ 23,358
9892 Supplemental Pension Payments (State Operations)	\$ 100	\$ -	\$ -	\$ -	\$ -
9900 Statewide General Administrative Expenditures (Pro Rata) (State Operations)	\$ 543	\$ 2,329	\$ 2,082	\$ 2,082	\$ 2,082
TOTALS, EXPENDITURES AND EXPENDITURE ADJUSTMENTS	\$ 21,190	\$ 23,995	\$ 24,099	\$ 24,760	\$ 25,440
FUND BALANCE					
Reserve for economic uncertainties	\$ 39,477	\$ 39,843	\$ 41,877	\$ 43,310	\$ 44,096
Months in Reserve	19.1	19.8	20.3	20.4	20.8

NOTES:

1. Assumes workload and revenue projections are realized in BY +1 and ongoing.
2. Expenditure growth projected at 3% beginning BY +1.



MEMORANDUM

DATE	August 17, 2026
TO	Members, Board of Barbering and Cosmetology
FROM	James Zimmerman, Licensing and Operations Chief
SUBJECT	Licensing, Examinations, and Disciplinary Review Appeals

Staffing Update

Current Number of Positions Allocated	Current Number of Vacant Positions
19	0

We currently have no vacancies in the licensing unit.

Process Change

As of June 11, the Board is now responsible for managing and responding to all incoming BBC phone calls.

Starting July 1, the Board will now be charging a non-refundable 2.3% credit card service fee for all credit card transactions. Prior to July 1, 2026, the Board was absorbing these fees. The change will save the Board \$200,000 a year while the average cost to the licensee is \$1.87 per application.

Examinations

Pass rates have dropped in all license types with the exception of Electrology. Manicurist results showed a decrease from 77% to 60%. This is likely due to new exams being implemented on April 1, 2026. It is common for pass rates to drop when a new exam is implemented. The Hairstylist pass rate decreased from 89% to 65%.

License Type	FY 25/26 Q3 Pass %	FY 25/26 Q4 Pass %
Barber	56%	55%
Cosmetology	65%	60%
Esthetician	76%	63%
Manicurist	77%	60%
Electrology	58%	67%
Hairstylist	89%	65%

*Based on quarter comparison
Executive Management Reports

Emails

On average, the Board starts with approximately 310 emails each business day. While our standard response time is one to two business days, staff frequently respond to emails received during the day within the same business day.

Phone Calls

Since the Board began accepting phone calls on June 11, we receive an average of 961 phone calls per week. We answer an average of 120 calls daily. We are hopeful this will eventually reduce the number of emails we receive.

Applications

The Board received 15,593 applications during the fourth quarter of Fiscal Year (FY) 25/26. This was an increase of 9.03% over the third quarter of 25/26.

The Board has about 1,495 applications pending daily. All applications are being processed within three to four weeks.

Establishment Applications Received

The Board has seen a slight increase in establishment applications from the last quarter to the current quarter.

	Jul-Sep	Oct-Dec	Jan-Mar	Apr-June	YTD
FY 22/23	1,751	1,543	1,712	2,247	7,253
FY 23/24	2,090	1,902	2,303	2,127	8,422
FY 24/25	2,319	1,824	2,167	2,134	8,444
FY 25/26	2,174	1,817	2,095	2,104	8,190

Performance Measures**Applications Received****Quarterly Applications Received Fiscal Year 25/26**

License Type	Jul-Sep	Oct-Dec	Jan-Mar	Apr-June	YTD
Personal Service Permit	41	32	35	44	152
Establishment	2,174	1,817	2,095	2,104	8,190
Mobile Unit	4	6	3	4	17
Barber					
Initial Application	1,125	1,072	1,168	1,147	4,512
Re-Exam	1,314	1,093	1,215	1,233	4,855
<u>Sub-Total</u>	<u>2,439</u>	<u>2,165</u>	<u>2,383</u>	<u>2,380</u>	<u>9,367</u>
Reciprocity	72	41	79	59	251
Apprentice	445	263	391	295	1,394
Cosmetologist					
Initial Application	2,478	2,194	2,175	2,651	9,498
Re-Exam	2,122	1,901	1,898	2,040	7,961
<u>Sub-Total</u>	<u>4,600</u>	<u>4,095</u>	<u>4,073</u>	<u>4,691</u>	<u>17,459</u>
Reciprocity	592	568	590	676	2,426
Apprentice	263	153	149	145	710
Electrologist					
Initial Application	36	30	38	33	137
Re-Exam	27	19	30	28	104
<u>Sub-Total</u>	<u>63</u>	<u>49</u>	<u>68</u>	<u>61</u>	<u>241</u>
Reciprocity	3	2	1	1	7
Apprentice	0	0	0	0	0
Esthetician					
Initial Application	1,459	1,354	1,471	1,570	5,854
Re-Exam	859	656	738	975	3,228
<u>Sub-Total</u>	<u>2,318</u>	<u>2,010</u>	<u>2,209</u>	<u>2,545</u>	<u>9,082</u>
Reciprocity	221	187	182	188	778
Manicurist					
Initial Application	1,378	1,258	1,227	1,377	5,240
Re-Exam	655	521	543	759	2,478
<u>Sub-Total</u>	<u>2,033</u>	<u>1,779</u>	<u>1,770</u>	<u>2,136</u>	<u>7,718</u>
Reciprocity	291	304	223	225	1,043
Hairstylist					
Initial Application	20	22	27	20	89
Re-Exam	2	9	9	9	29
<u>Sub-Total</u>	<u>22</u>	<u>31</u>	<u>36</u>	<u>29</u>	<u>118</u>
Reciprocity	12	9	15	10	46
Total	15,593	13,511	14,302	15,593	58,999

Written Exam Results

Re-Exams continue to have a lower pass rate than first time test takers, with the exception of hairstylists. Spanish pass rates for the first time test takers have the lowest pass rate out of all languages and all license types, except Estheticians and Electrologists.

Written Exam Results
April 1, 2026 to June 30, 2026

First Time Test Takers

Barber	Passed	Failed	Total	Pass Rate
Chinese	0	0	0	0%
English	479	369	848	56%
Korean	2	1	3	67%
Spanish	37	49	86	43%
Vietnamese	7	7	14	50%
Total	525	426	951	55%

Re-Exam Test Takers

Passed	Failed	Total	Pass Rate
0	1	1	0%
206	613	819	25%
1	0	1	100%
50	122	172	29%
7	16	23	30%
264	752	1,016	26%

First Time Test Takers

Cosmetologist	Passed	Failed	Total	Pass Rate
Chinese	41	36	77	53%
English	1,125	636	1,761	64%
Korean	11	9	20	55%
Spanish	39	106	145	27%
Vietnamese	72	81	153	47%
Total	1,288	868	2,156	60%

Re-Exam Test Takers

Passed	Failed	Total	Pass Rate
24	33	57	42%
320	778	1,098	29%
9	16	25	36%
72	254	326	22%
38	84	122	31%
463	1,165	1,628	28%

First Time Test Takers

Esthetician	Passed	Failed	Total	Pass Rate
Chinese	17	16	33	52%
English	834	436	1,270	66%
Korean	4	6	10	40%
Spanish	10	18	28	36%
Vietnamese	19	41	60	32%
Total	884	517	1,401	63%

Re-Exam Test Takers

Passed	Failed	Total	Pass Rate
6	8	14	43%
193	414	607	32%
4	4	8	50%
8	27	35	23%
6	54	60	10%
217	507	724	30%

First Time Test Takers

Manicurist	Passed	Failed	Total	Pass Rate
Chinese	16	11	27	59%
English	432	171	603	72%
Korean	2	1	3	67%
Spanish	15	26	41	37%
Vietnamese	206	231	437	47%
Total	671	440	1,111	60%

Re-Exam Test Takers

Passed	Failed	Total	Pass Rate
5	7	12	42%
95	127	222	43%
1	7	8	13%
15	21	36	42%
130	201	331	39%
246	363	609	40%

First Time Test Takers

Electrologist	Passed	Failed	Total	Pass Rate
Chinese	0	0	0	0%
English	22	10	32	69%
Korean	0	0	0	0%
Spanish	0	1	1	0%
Vietnamese	0	0	0	0%
Total	22	11	33	67%

Re-Exam Test Takers

Passed	Failed	Total	Pass Rate
0	0	0	0%
8	11	19	42%
0	0	0	0%
0	1	1	0%
0	0	0	0%
8	12	20	40%

First Time Test Takers

Hairstylist	Passed	Failed	Total	Pass Rate
Chinese	0	1	1	0%
English	13	4	17	76%
Korean	0	0	0	0%
Spanish	0	0	0	0%
Vietnamese	0	2	2	0%
Total	13	7	20	65%

Re-Exam Test Takers

Passed	Failed	Total	Pass Rate
0	1	1	0%
1	0	1	100%
0	0	0	0%
0	0	0	0%
1	0	1	100%
2	1	3	67%

Written Exam Results by Educational Background**April 1, 2026 - June 30, 2026****Written Exam Results - Apprentice Program****First Time Test Takers**

License Type	Passed	Failed	Total	Pass Rate
Barber	58	81	139	42%
Cosmetologist	47	62	109	43%
Electrologist	0	1	1	0%
Total	105	144	249	42%

Re-Exam Test Takers

Passed	Failed	Total	Pass Rate
63	179	242	26%
49	148	197	25%
0	0	0	0%
112	327	439	26%

Written Exam Results - Out of Country**First Time Test Takers**

License Type	Passed	Failed	Total	Pass Rate
Barber	9	33	42	21%
Cosmetologist	39	101	140	28%
Electrologist	1	6	7	14%
Esthetician	17	38	55	31%
Hairstylist	4	4	8	50%
Manicurist	44	102	146	30%
Total	114	284	398	29%

Re-Exam Test Takers

Passed	Failed	Total	Pass Rate
15	56	71	21%
42	145	187	22%
2	3	5	40%
13	39	52	25%
1	1	2	50%
41	83	124	33%
114	327	441	26%

Written Exam Results - School Program**First Time Test Takers**

License Type	Passed	Failed	Total	Pass Rate
Barber	458	312	770	59%
Cosmetologist	1,202	705	1,907	63%
Electrologist	21	4	25	84%
Esthetician	867	479	1,346	64%
Hairstylist	9	3	12	75%
Manicurist	627	338	965	65%
Total	3,184	1,841	5,025	63%

Re-Exam Test Takers

Passed	Failed	Total	Pass Rate
186	517	703	26%
372	872	1,244	30%
6	9	15	40%
204	468	672	30%
1	0	1	100%
205	280	485	42%
974	2,146	3,120	31%

Written Exam Results by Language by Educational Background**April 1, 2026 to June 30, 2026****Apprentice Programs by Language****First Time Test Takers**

Barber	Passed	Failed	Total	Pass Rate
Chinese	0	0	0	0%
English	50	69	119	42%
Korean	0	0	0	0%
Spanish	8	11	19	42%
Vietnamese	0	1	1	0%
Total	58	81	139	42%

Re-Exam Test Takers

Passed	Failed	Total	Pass Rate
0	0	0	0%
42	125	167	25%
0	0	0	0%
21	52	73	29%
0	2	2	0%
63	179	242	26%

First Time Test Takers

Cosmetologist	Passed	Failed	Total	Pass Rate
Chinese	0	0	0	0%
English	30	29	59	51%
Korean	1	0	1	100%
Spanish	16	33	49	33%
Vietnamese	0	0	0	0%
Total	47	62	109	43%

Re-Exam Test Takers

Passed	Failed	Total	Pass Rate
0	2	2	0%
13	46	59	22%
0	2	2	0%
36	96	132	27%
0	2	2	0%
49	148	197	25%

Out of Country Schools by Language**First Time Test Takers**

Barber	Passed	Failed	Total	Pass Rate
Chinese	0	0	0	0%
English	3	14	17	18%
Korean	0	0	0	0%
Spanish	6	18	24	25%
Vietnamese	0	1	1	0%
Total	9	33	42	21%

Re-Exam Test Takers

Passed	Failed	Total	Pass Rate
0	1	1	0%
4	16	20	20%
0	0	0	0%
11	39	50	22%
0	0	0	0%
15	56	71	21%

First Time Test Takers

Cosmetologist	Passed	Failed	Total	Pass Rate
Chinese	12	10	22	55%
English	9	17	26	35%
Korean	0	2	2	0%
Spanish	3	43	46	7%
Vietnamese	15	29	44	34%
Total	39	101	140	28%

Re-Exam Test Takers

Passed	Failed	Total	Pass Rate
5	14	19	26%
11	36	47	23%
2	4	6	33%
14	62	76	18%
10	29	39	26%
42	145	187	22%

First Time Test Takers

Electrologist	Passed	Failed	Total	Pass Rate
Chinese	0	0	0	0%
English	1	5	6	17%
Spanish	0	1	1	0%
Total	1	6	7	14%

Re-Exam Test Takers

Passed	Failed	Total	Pass Rate
0	0	0	0%
2	3	5	40%
0	0	0	0%
2	3	5	40%

First Time Test Takers

Esthetician	Passed	Failed	Total	Pass Rate
Chinese	0	5	5	0%
English	13	23	36	36%
Korean	0	1	1	0%
Spanish	1	5	6	17%
Vietnamese	3	4	7	43%
Total	17	38	55	31%

Re-Exam Test Takers

Passed	Failed	Total	Pass Rate
1	2	3	33%
11	22	33	33%
0	0	0	0%
0	7	7	0%
1	8	9	11%
13	39	52	25%

First Time Test Takers

Manicurist	Passed	Failed	Total	Pass Rate
Chinese	2	3	5	40%
English	9	9	18	50%
Korean	0	0	0	0%
Spanish	0	1	1	0%
Vietnamese	33	89	122	27%
Total	44	102	146	30%

Re-Exam Test Takers

Passed	Failed	Total	Pass Rate
2	1	3	67%
7	13	20	35%
0	0	0	0%
0	1	1	0%
32	68	100	32%
41	83	124	33%

First Time Test Takers

Hairstylist	Passed	Failed	Total	Pass Rate
Chinese	0	1	1	0%
English	4	3	7	57%
Vietnamese	0	0	0	0%
Total	4	4	8	50%

Re-Exam Test Takers

Passed	Failed	Total	Pass Rate
0	1	1	0%
1	0	1	100%
0	0	0	0%
1	1	2	50%

School Programs by Language

First Time Test Takers

Barber	Passed	Failed	Total	Pass Rate
Chinese	0	0	0	0%
English	426	286	712	60%
Korean	2	1	3	67%
Spanish	23	20	43	53%
Vietnamese	7	5	12	58%
Total	458	312	770	59%

Re-Exam Test Takers

Passed	Failed	Total	Pass Rate
0	0	0	0%
160	472	632	25%
1	0	1	100%
18	31	49	37%
7	14	21	33%
186	517	703	26%

First Time Test Takers

Cosmetologist	Passed	Failed	Total	Pass Rate
Chinese	29	26	55	53%
English	1,086	590	1,676	65%
Korean	10	7	17	59%
Spanish	20	30	50	40%
Vietnamese	57	52	109	52%
Total	1,202	705	1,907	63%

Re-Exam Test Takers

Passed	Failed	Total	Pass Rate
19	17	36	53%
296	696	992	30%
7	10	17	41%
22	96	118	19%
28	53	81	35%
372	872	1,244	30%

First Time Test Takers

Electrologist	Passed	Failed	Total	Pass Rate
English	21	5	26	81%
Spanish	0	0	0	0%
Total	21	4	25	84%

Re-Exam Test Takers

Passed	Failed	Total	Pass Rate
6	8	14	43%
0	1	1	0%
6	9	15	40%

First Time Test Takers

Esthetician	Passed	Failed	Total	Pass Rate
Chinese	17	11	28	61%
English	821	413	1,234	67%
Korean	4	5	9	44%
Spanish	9	13	22	41%
Vietnamese	16	37	53	30%
Total	867	479	1,346	64%

Re-Exam Test Takers

Passed	Failed	Total	Pass Rate
5	6	11	45%
182	392	574	32%
4	4	8	50%
8	20	28	29%
5	46	51	10%
204	468	672	30%

First Time Test Takers

Manicurist	Passed	Failed	Total	Pass Rate
Chinese	14	8	22	64%
English	423	162	585	72%
Korean	2	1	3	67%
Spanish	15	25	40	38%
Vietnamese	173	142	315	55%
Total	627	338	965	65%

Re-Exam Test Takers

Passed	Failed	Total	Pass Rate
3	6	9	33%
88	114	202	44%
1	7	8	13%
15	20	35	43%
98	133	231	42%
205	280	485	42%

First Time Test Takers

Hairstylist	Passed	Failed	Total	Pass Rate
Chinese	0	0	0	0%
English	9	1	10	90%
Vietnamese	0	2	2	0%
Total	9	3	12	75%

Re-Exam Test Takers

Passed	Failed	Total	Pass Rate
0	0	0	0%
1	0	1	100%
0	0	0	0%
1	0	1	100%

Licenses Issued

The Board issued 7,968 licenses during the fourth quarter of FY 25/26. This was an increase of 3.2% from the third quarter of Fiscal Year (FY) 25/26. The number of cosmetologist licenses issued increased by 14.9% and the establishment licenses increased by 15.2%.

Our current license population is 675,967.

Licenses Issued Fiscal Year (FY) 25/26

License Type	Jul-Sep	Oct-Dec	Jan-Mar	Apr-June	YTD
Barber	984	858	843	824	3,509
Barber Apprentice	376	243	345	293	1,257
Cosmetologist	2,537	2,282	2,036	2,339	9,194
Cosmetologist Apprentice	217	151	156	148	672
Electrologist	36	25	29	30	120
Electrologist Apprentice	-	-	-	-	-
Esthetician	1,715	1,294	1,348	1,244	5,601
Manicurist	1,527	1,359	1,267	1,125	5,278
Hairstylist	16	15	26	18	75
Establishment	2,028	1,590	1,657	1,909	7,184
Mobile Unit	2	4	1	4	11
Personal Service Permit	9	16	10	34	69
Totals	9,447	7,837	7,718	7,968	32,970

Licenses Issued Last 5 Years

License Type	FY 21/22	FY 22/23	FY23/24	FY24/25	FY25/26
Barber	3,036	1,952	3,553	3,937	3,509
Barber Apprentice	1,422	1,398	1,392	1,433	1,257
Cosmetologist	6,901	6,246	9,270	11,981	9,194
Cosmetologist Apprentice	963	1,035	940	717	672
Electrologist	66	62	94	118	120
Electrologist Apprentice	-	-	-	-	-
Esthetician	7,505	7,601	7,958	7,499	5,601
Manicurist	4,581	4,350	5,597	6,144	5,278
Hairstylist	-	-	25	71	75
Establishment	6,604	6,351	7,754	7,909	7,184
Mobile Unit	12	11	10	11	11
Personal Service Permit	16	116	93	37	69
Totals	31,090	29,122	36,686	39,857	32,970

License Population

Compared to the previous quarter, the license population has increased from 669,894 to 675,967, this is a 0.91% increase.

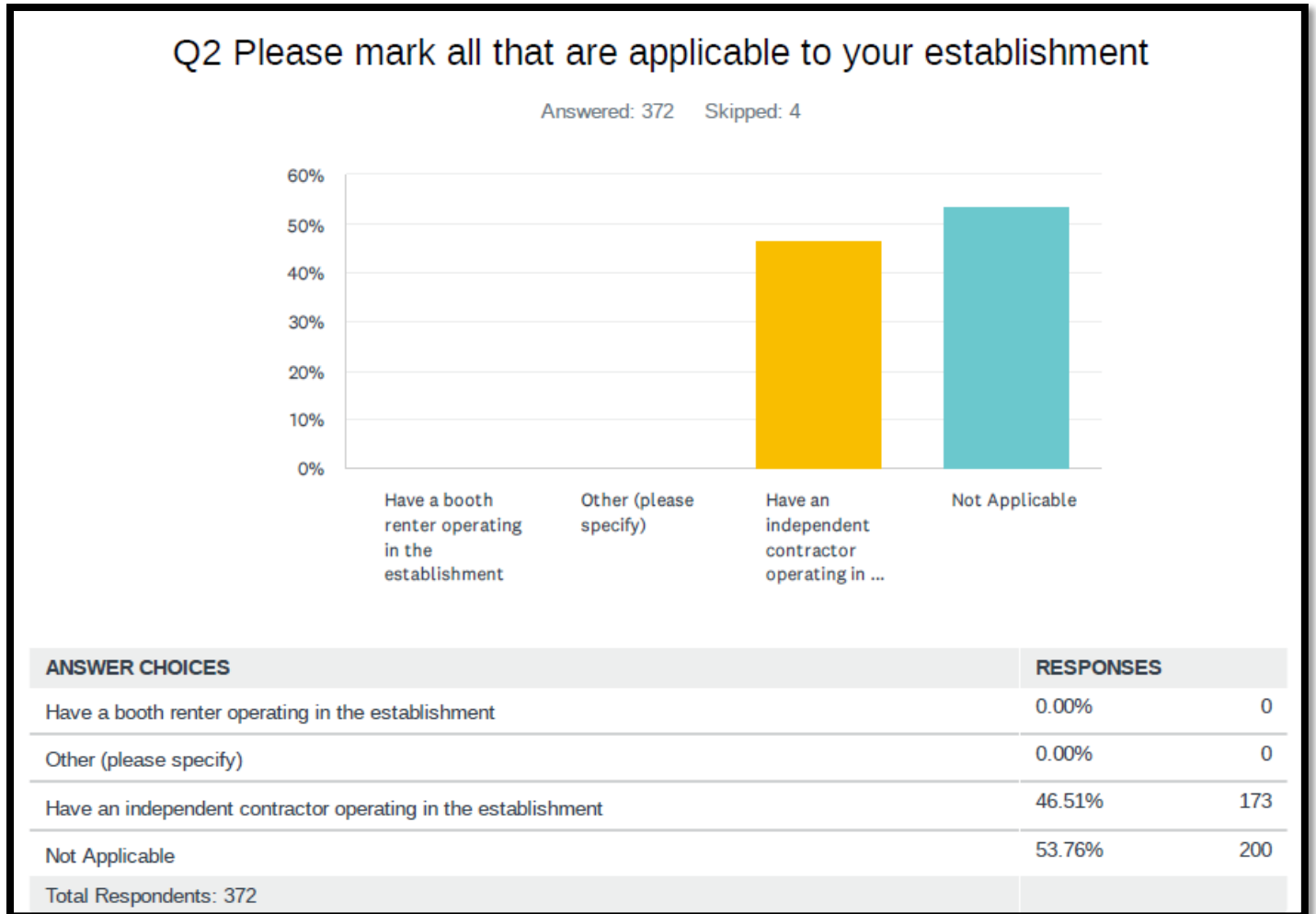
License Population

Barber	45,318
Barber Apprentice	2,043
Cosmetologist	312,407
Cosmetologist Apprentice	1,137
Electrologist	1,727
Electrologist Apprentice	-
Esthetician	118,102
Manicurist	134,181
Hairstylist	170
Personal Service Permit	333
Establishment	60,461
Mobile Unit	88
Total	675,967

Survey Results

Establishments

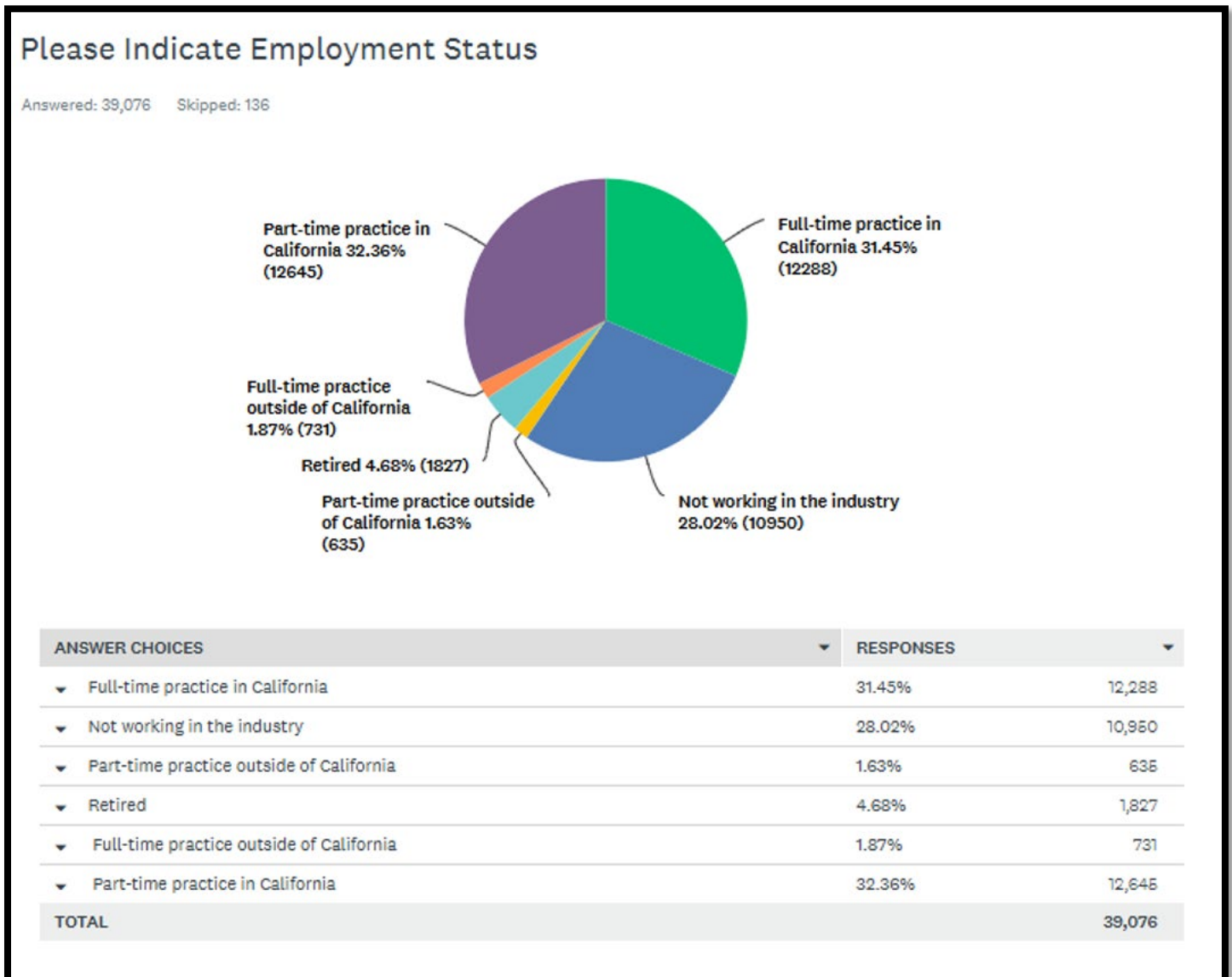
The Board continues to collect information regarding the type of workers within establishments. 46.5% of respondents report having independent contractors. This is lower than last quarter's responses of 51% reporting having independent contractors. The other 53.8% of respondents report these categories of employment as not applicable to their establishment.



Independent licensees

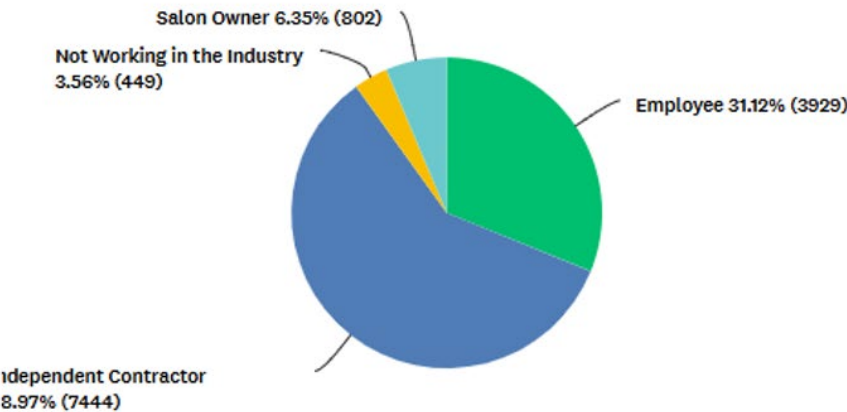
The Board received 39,076 responses to the survey of independent license renewals during the April through June 2026 period. An analysis of the recent quarter's data shows that employment status responses are as follows: 31.5% are full-time practice in California, 32.4% are part-time practice in California, while 28% are not working in the industry.

Of those licensees working full-time, 39.5% are independent contractors, 39% are employees, and 20.6% are salon owners. Of those licensees reporting working part-time 59% are independent contractors, 31.1% are employees, and 6.4% are salon owners.



Analysis of Licensees Identified as Part-Time

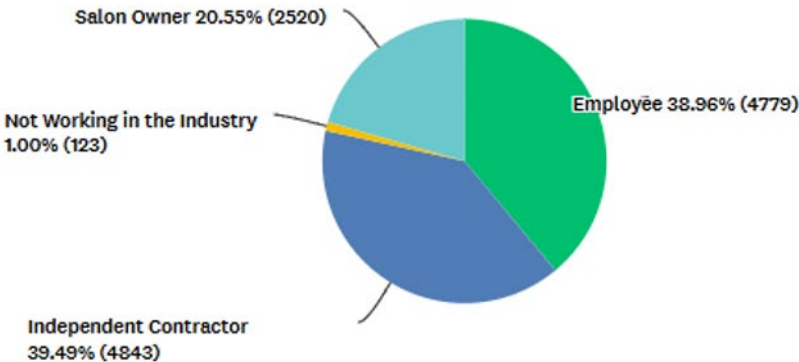
Answered: 12,624 Skipped: 21



ANSWER CHOICES	RESPONSES	
Employee	31.12%	3,929
Independent Contractor	8.97%	7,444
Not Working in the Industry	3.56%	449
Salon Owner	6.35%	802
TOTAL		12,624

Analysis of Licensees Identified as Full-Time

Answered: 12,265 Skipped: 23



ANSWER CHOICES	RESPONSES	
Employee	38.96%	4,779
Independent Contractor	39.49%	4,843
Not Working in the Industry	1.00%	123
Salon Owner	20.55%	2,520
TOTAL		12,265

Disciplinary Review Committee**Staffing Update**

Current Number of Positions Allocated	Current Number of Vacant Positions
3	0

We currently have no vacancies in the licensing unit.

Disciplinary Review Committee Appeals

Compared to the previous quarter, for the North, the number of appeals received has decreased by 4.3% and the amount pending has increased by 84.2%. Compared to the previous quarter, for the South, the number of appeals received increased 44% and the number of pending decreased 38.8%. The Board has seen a 24.7% decrease in the number of appeals received at this point compared to last fiscal year.

Disciplinary Review Committee Appeals Fiscal Year 25/26

Northern	Jul - Sep	Oct - Dec	Jan - Mar	Apr - Jun	YTD
Heard	0	0	49	0	49
Received	24	20	23	22	89
Pending ¹	35	47	19	35	35 ²

Southern	Jul - Sep	Oct - Dec	Jan - Mar	Apr - Jun	YTD
Heard	150	56	0	137	343
Received	94	99	50	72	315
Pending ¹	120	117	147	90	90 ²

¹Pending refers to the number of appeals received but not yet heard by DRC.

²Figure represents number of pending requests as of report date 06/30/2026.

The table below shows the number of pending appeals as of 06/30/2026.

Pending	South	North
Pending	90	35



MEMORANDUM

DATE	August 17, 2026
TO	Members, Board of Barbering and Cosmetology
FROM	Addison Beach, Enforcement Chief
SUBJECT	Enforcement, Inspections, and Cite and Fine

Staffing Update

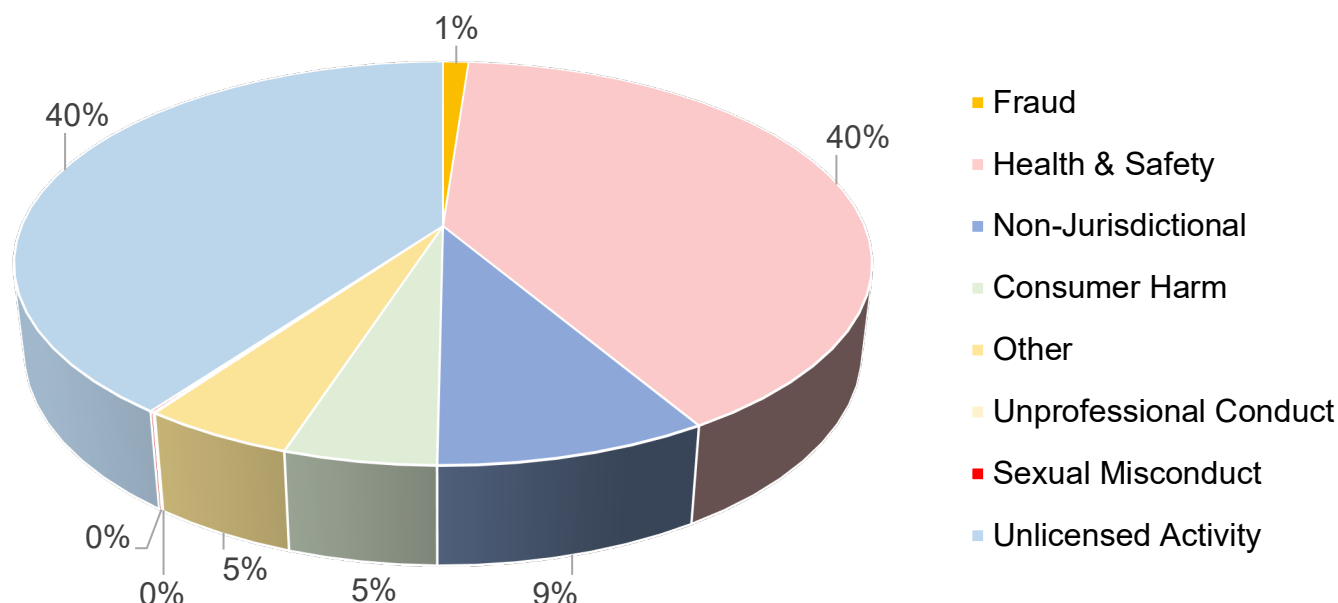
Current Number of Positions Allocated	Current Number of Vacant Positions
49.5	6

The Board is recruiting for a Supervisor I, a Special Investigator, a Permanent and Limited Term Cite and Fine Analyst I, a Probation Desk Monitor, and a Southern California Inspector I/II for the Enforcement Unit.

Complaint Intake

The Board received 1,660 complaints in the fourth quarter of Fiscal Year (FY) 25/26. This was a 4% decrease from the previous quarter when 1,732 complaints were received. The Enforcement Unit received a total of 6,970 complaints in FY 25/26.

COMPLAINTS RECEIVED				
FY 25/26				
Jul - Sept	Oct - Dec	Jan - Mar	Apr - Jun	YTD
1,850	1,728	1,732	1,660	6,970

Complaints Received by Complaint Type – April 1, 2026 – June 30, 2026**Attorney General's Office**

The Board referred 8 cases to the Attorney General's Office in the fourth quarter of Fiscal Year (FY) 25/26. This is a 24% decrease from the previous quarter, when 33 cases were referred to the Attorney General's Office. This decrease was due to staff vacancies.

The Board has 96 cases at the Attorney General's Office.

Probation

PROBATION CASES				
FY 25/26				
	Jul-Sept	Oct-Dec	Jan-Mar	Apr-Jun
Active Cases	71	85	98	103
Tolled Cases	23	22	22	23
Subsequent Discipline	11	8	9	12
Immediate Suspension	0	0	0	0
Reinstatements	3	0	1	2
Total Cases	108	115	130	140

Enforcement Statistics

COMPLAINTS							
	FY 23/24	FY 24/25	FY 25/26				
	YTD	YTD	Jul-Sept	Oct-Dec	Jan-Mar	Apr-Jun	YTD
Complaints Received	5,624	6,281	1,847	1,718	1,732	1,658	6,955
Referred to DOI	36	9	2	7	1	1	11
Complaints Closed	6,741	5,330	1,446	1,506	1,125	1,290	5,367
Total Complaints Pending	1,447	1,625	1,817	1,571	1,809	1,969	1,969
Average Days to Close (Quarterly)	141	114	89	138	110	95	95

APPLICATION INVESTIGATIONS							
	FY 23/24	FY 24/25	FY 25/26				
	YTD	YTD	Jul-Sept	Oct-Dec	Jan-Mar	Apr-Jun	YTD
Received	4	13	7	10	0	2	19
Pending	1	4	6	7	4	5	5
Closed	8	16	7	9	3	1	20

ATTORNEY GENERAL							
	FY 23/24	FY 24/25	FY 25/26				
	YTD	YTD	Jul-Sept	Oct-Dec	Jan-Mar	Apr-Jun	YTD
Referred	83	128	35	20	33	8	96
Accusations Filed	51	104	15	17	23	10	65
Statement of Issues Filed	4	4	3	2	2	0	7
Total Pending Cases	89	108	115	102	105	96	96

DISCIPLINARY PROCESS							
	FY 23/24	FY 24/25	FY 25/26				
	YTD	YTD	Jul-Sept	Oct-Dec	Jan-Mar	Apr-Jun	YTD
Proposed Decisions	4	8	6	5	6	1	18
Default Decision	22	21	1	5	5	3	14
Stipulation	14	36	12	4	6	10	32

DISCIPLINARY OUTCOMES							
	FY 23/24	FY 24/25	FY 25/26				
	YTD	YTD	Jul-Sept	Oct-Dec	Jan-Mar	Apr-Jun	YTD
Revocation	25	21	5	7	8	4	24
Revoke, Stay, Probation	2	9	1	2	4	4	11
Revoke, Stay, Suspend/Prob	8	24	7	3	3	2	15
Revocation, Stay w/ Suspend	0	0	0	0	0	0	0
Probation Only	1	0	0	0	0	0	0
Suspension Only	0	0	0	0	0	0	0
Suspension & Probation	0	0	0	0	0	0	0
Suspension, Stay, Probation	0	0	0	0	0	0	0
Surrender of License	3	7	5	1	2	3	11
Public Reprimands	1	0	0	0	0	0	0
License Denied	1	1	0	1	0	0	1
Other	0	1	0	2	0	0	2
Total	41	63	18	16	17	13	64

PROBATION							
	FY 23/24	FY 24/25	FY 25/26				
	YTD	YTD	Jul-Sept	Oct-Dec	Jan-Mar	Apr-Jun	YTD
Active	58	64	71	85	98	103	103

Schools

The Board currently has 281 approved schools and 53 open school cases. In the third quarter of Fiscal Year (FY) 25/26, the Board received 60 school complaints.

Externs

The chart below indicates how many schools are participating in the extern program and how many establishments externs are working in.

EXTERN PROGRAMS					
	2022	2023	2024	2025	2026
Number of Schools	13	16	14	14	11
Number of Establishments	62	92	51	48	39

Inspections and Citations Statistics

The Cite and Fine Unit is at a 1-day turnaround time frame from when an inspection is completed to when the citation is mailed out to the establishment or licensee.

FY 25/26	Jul 25	Aug 25	Sept 25	Oct 25	Nov 25	Dec 25	Jan 26	Feb 26	Mar 26	Apr 26	May 26	Jun 26
Number of Special Investigators	3	3	3	3	3	3	6	6	5	5	5	6
Number of Inspectors	16	16	16	16	16	16	13	13	12	12	12	12
Number of Inspections	647	601	684	654	375	483	455	403	434	424	391	397
Number of Citation Analysts	4	4	4	4	4	4	4	4	4	4	4	3
Inspection Reports Processed												
Number of Days to process Citations	29	5	1	1	1	1	1	1	1	1	1	1

CITATIONS ISSUED							
	FY 23/24	FY 24/25	FY 25/26				
	YTD	YTD	Jul-Sept	Oct-Dec	Jan-Mar	Apr-Jun	YTD
Establishments	3,173	4,398	785	686	672	583	2,726
Barber	319	472	57	121	108	42	328
Barber Apprentice	48	120	14	0	14	10	38
Cosmetologist	602	899	114	117	78	69	378
Cosmetologist Apprentice	14	30	4	0	1	4	9
Electrologist	1	1	0	0	1	0	1
Electrologist Apprentice	0	0	0	0	0	0	0
Manicurist	512	844	184	84	118	88	474
Esthetician	123	153	18	22	7	11	58
Hairstylist	0	0	0	0	0	0	0
Unlicensed Est.	224	235	88	66	59	79	292
Unlicensed Individual	277	400	109	107	75	98	389
Total	5,293	7,552	1,373	1,203	1,133	984	4,693

INSPECTION RESULTS							
	FY 23/24	FY 24/25	FY 25/26				
	YTD	YTD	Jul-Sept	Oct-Dec	Jan-Mar	Apr-Jun	YTD
Establishments With Violations	6,263	3,500	754	661	682	685	2,782
Establishments Without Violations	1,740	1,107	259	204	123	130	716
Out of Business	2,026	1,498	331	275	186	181	973
Closed on Call	3,377	1,907	508	377	292	234	1,411
Total	13,406	8,012	1,852	1,517	1,283	1,230	5,882

Request For Payment Notices

The Board is actively sending requests for payment notices to establishments and individuals that have outstanding fines. First request for payment notices is sent approximately 30 days after the fine was due. Second request for payment notices are sent approximately 30 days after the first notice. Third request for payment notices are sent via certified mail approximately 30 days after the second notice. Citations for licensees that have not paid their fine in full after the third request for payment notice are sent to the Franchise Tax Board. Citations for unlicensed individuals that have not paid their fine in full after the third request for payment notice are referred to a collection agency.

REQUEST FOR PAYMENT NOTICES SENT - FY 25/26					
	Jul-Sept	Oct-Dec	Jan-Mar	Apr-Jun	Total
Request for Payment Notice 1	393	415	550	665	2,023
Request for Payment Notice 2	359	295	411	636	1,701
Request for Payment Notice 3	327	269	421	370	1,387
Referred to Collections	628	443	455	174	1,700
Referred to FTB	144	151	132	131	558
Grand Total	1,851	1,573	1,969	1,976	7,369

Payment Plans

Per B&P 7408.1 and CCR 974.3 the Board may enter a payment plan for citations with administrative fines that exceed five hundred dollars (\$500.00). The average fine amount per payment plan in the fourth quarter of FY 25/26 is \$1,380.71.

PAYMENT PLANS – FY 25/26					
	Jul-Sept	Oct-Dec	Jan-Mar	Apr-Jun	Total
Payment Plan Requested	72	73	60	71	276
Payment Plan Developed	29	63	42	37	171
Paid in Full	8	5	4	1	18
Payment Plan Cancelled	6	17	44	8	75
Total Pending Payment Plans	115	158	150	107	107
Initial Fine Amount Total	\$165,125.00	\$189,675.00	\$197,075.00	\$153,258.40	\$153,258.40
Total Amount Paid	\$61,776.12	\$47,172.97	\$55,786.28	\$56,090.00	\$56,090.00
Current Total Balance	\$103,348.88	\$142,502.03	\$141,288.72	\$97,168.40	\$97,168.40



MEMORANDUM

DATE	August 17, 2026
TO	Members, Board of Barbering and Cosmetology
FROM	Kristy Underwood, Executive Officer
SUBJECT	Outreach Update

Outreach Events

- Napa State Hospital on June 23, 2026 – Napa, CA

List Servs

- June 2, 2026, the Board emailed Interested Parties regarding the Credit Card Service Fee beginning on July 1, 2026.
- June 2, 2026, the Board emailed Schools and Apprentice Program Sponsors regarding the update for Quarterly Exam Pass/Fail Rates.
- June 4, 2026, the Board emailed Interested Parties regarding the BarberCosmo Update – Issue Number 11 being released.
- June 15, 2026, the Board emailed Interested Parties regarding the Credit Card Service Fee beginning on July 1, 2026.

Social Media

The Board's Instagram has 14,600 followers, X (formerly known as Twitter) has 912 followers, Facebook has 24,000 followers, Spanish Facebook has 61 followers, and Vietnamese Facebook has 272 followers. The social media posts this quarter focused on the Groom and Glow – Hair, Skin and Nail Safety Campaign, consumer safety, the BarberCosmo Update publication announcement, Diversity, Equality and Inclusion (DEI) posts, and scope of practice reminders.

Follow the Board on Social Media - Your Link to Updates!

- [Vietnamese Facebook](#) - Hội Đồng Cắt Tóc và Thẩm Mỹ - California
- [Spanish Facebook](#) – Junta De Barbería y Cosmetología
- [Facebook](#) – California State Board of Barbering and Cosmetology
- [Instagram](#) - @cabarbercosmo
- [X](#) (Formerly Known as Twitter) – @ca_bbc



MEMORANDUM

DATE	August 17, 2026
TO	Members, Board of Barbering and Cosmetology
FROM	Kristy Underwood, Executive Officer
SUBJECT	Strategic Plan Update

As we wrap up the goals and objectives identified in the 2022-2027 Strategic Plan, below are the accomplishments and suggestions for items to be moved to the next Strategic Plan for 2028-2033.

Goal 1: Board Administration

Accomplished/Ongoing

- 1.1 Established and implemented a comprehensive training plan for managers and staff to strengthen and develop their customer service skills in the workplace and improve the experience of stakeholders and consumers when interacting with the Board.
- 1.2 Established and implemented internal communications to notify board members and staff of industry issues, health and safety concerns, trends, and products for the furtherance of consumer protection and safety.
- 1.3 Filled staff vacancies to improve operational effectiveness.
- 1.4: Developed a plan to work with community and state colleges to increase employment pipelines to recruit effective staff.
- 1.5: Enhanced board member training with industry and staff presentations to bridge the gap between licensed and public board members.
- 1.6: Utilized existing board sub-committees on a regular schedule to discuss larger issues and provide more resources for the Board to make informed decisions.

Suggestions

- Continue holding quarterly all staff training to strengthen staff customer service, morale, and professional skills
- Continue to fill staff vacancies to improve operational effectiveness.

Goal 2: Legislation & Regulation

Accomplished/Ongoing

- 2.1 Reviewed policies and regulations that advocate for and support consumer protection to ensure consumer safety.
- 2.2 Established relationships with legislators to educate them on industry topics and advance Board interests.
- 2.3 Implemented Senate Bill 803 with thoroughly vetted regulations to remain in compliance with the law and support the industry.
- 2.4 Established schedule of regular legislative and budget committee meetings to remain current with industry related issues and policies.
- 2.5 Developed regulation packages for on-going regulations that affect the industry to provide clarity on state statutes.

Suggestions

- Continue reviewing and updating health and safety regulations.
- Continue updating school regulations related to health and safety.
- Continue pursuing regulation packages as needed.

Goal 3: Licensing

Accomplished/Ongoing

- 3.1 Explored and developed a list of ongoing educational options for licensees to increase consumer awareness and safety.
- 3.2 Explored additional technology options to make the application process more efficient for licensees.
- 3.3 Reviewed language used in board materials and communications to ensure that the language is accessible to licensees.

Suggestions

- Continue to streamline the application process and upgrade technology as necessary.

Goal 4: Inspections

Accomplished/Ongoing

- 4.1 Increased inspector wages to attract and retain quality inspectors.
- 4.2 Conducted yearly updated training with Board inspectors to develop language skills, cultural competency, customer service, report writing, and inspectors' industry-specific knowledge to increase competency and consistency.
- 4.3 Increased technology for inspections to streamline the process for inspectors and licensees.

Suggestions

- Continue developing training materials for inspectors as needed.

Goal 5: Enforcement

Accomplished/Ongoing

- 5.1 Obtained special investigator positions to increase the efficiency of investigating consumer harm complaints.
- 5.3 Investigated unlicensed activity in licensed and unlicensed locations (including phone application/web-based on-demand services) to increase consumer protection.
- 5.5 Reviewed probationary process and existing remedial education information to ensure remedial education procedure and communication is clear.

Suggestions

- Collaborate with the Bureau of Private Post-Secondary Education to conduct quality school investigations, to improve the qualifications of applicants and consumer protection.
- Develop education material to assist in probationer compliance.

Goal 6: Outreach

Accomplished/Ongoing

- 6.1 Ensured outreach communication is at an accessible level to increase public understanding.
- 6.2 Explored different avenues for outreach and engagement to encourage self-development of licensees and awareness/engagement of the public.
- 6.3 Assessed current engagement levels on Board's website, newsletters, social media, mailers, etc. to better utilize resources and determine if they are reaching the proper audiences.
- 6.4 Solicited feedback from licensees on a more continuous basis to engage with licensees.
- 6.5 Encouraged the public to participate in online Board activities to inform, educate, and collaborate.
- 6.6 Provided information at high schools, occupational schools, and public outreach events on the industry and how to become licensed to increase licensed activity and engage with potential licensees.
- 6.7 Explored within the outreach committee to create Board-specific outreach/media to expand access of information to the public and licensees.

Suggestions

- Continue growing social media presence and attending new outreach events.



MEMORANDUM

DATE	August 17, 2026
TO	Members, Board of Barbering and Cosmetology
FROM	Kristy Underwood, Executive Officer
SUBJECT	Update, Discussion, and Possible Action on 2025-2026 Legislation: a) Assembly Bill (AB) 2771 (Committee on Business and Professions, 2026) California Private Postsecondary Education Act of 2009 b) Senate Bill (SB) 1363 (Wahab, 2026) Barbering and Cosmetology

Legislation is amended, statuses are updated, and analyses are added frequently; thus, hyperlinks, identified in [blue, underlined text](#), are provided throughout this document to ensure Board members and the public have access to the most up-to-date information.

a) **[AB 2771 \(Committee on Business and Professions\) California Private Postsecondary Education Act of 2009](#)**

Version: 06/25/26

Status: Senate Appropriations Committee

Bill Analysis: 7/31/26 Senate Appropriations
6/29/26 Senate Education Committee
6/27/26 Senate Business, Professions and Economic Development Committee
5/8/26 Assembly Floor
5/5/26 Assembly Appropriations Committee
4/17/26 Assembly Business and Professions Committee
4/13/26 Assembly Higher Education Committee

Hearing Date: Not yet set

Summary: This bill would extend the Bureau for Private Postsecondary Education's sunset date to January 1, 2031, and make numerous amendments to the California Private Postsecondary Education Act (Ed. Code, § 94800 et seq.). Notably, the bill would add a new provision prohibiting institutions from withholding any documentation required for licensure, certification, or eligibility to sit for related examinations as a means of collecting a debt or because the student owes a debt (Prop. Ed. Code, § 94897, subd. (s)).

Board Position: Watch

Comments: The Board has a unique process by requiring a Board specific form (the Proof of Training (POT)) to be submitted with every application for examination in which the applicant is using training received in a California school approved by the Board to qualify for examination. (Cal. Code of Regs., tit. 16, § 909.) Current law requires a school to provide a transcript of courses taken by the student, but there is no law that requires the school to issue a POT to the student. (Ed. Code, § 94885, subd. (a)(8).) As such, if a student has not paid their full tuition, a school must still provide a transcript but is not required to provide a POT. This bill would prevent a school from withholding a POT based on a student owing a debt to the school.

Support: The Institute for College Access & Success; Legal Aid Foundation of Los Angeles; Northern California College Promise Coalition

Opposition: Northeastern University

Fiscal Impact: None for the Board

b) **SB 1363 (Wahab) Barbering and Cosmetology**

Version: 7/1/26

Status: Assembly Appropriations Committee

Bill Analysis: 8/3/26 Assembly Appropriations
 6/26/26 Assembly Business and Professions Committee
 5/16/26 Senate Floor
 5/8/26 Senate Appropriations Committee
 4/17/26 Senate Business, Professions and Economic Development Committee

Hearing Date: Not yet set

Summary: This is the Board's Sunset Bill and would make the following amendments to the Board's statutes:

1. Extend the Board's sunset date to January 1, 2031.
2. Clarify that the Board shall issue a license to a federally recognized tribe, as specified.
3. Authorize partnerships and limited liability companies (LLCs) to engage in barbering, cosmetology, or electrolysis for compensation with a valid, unexpired license issued by the Board.
4. Clarify the definition of apprentice.
5. Establish apprenticeship program sponsor application and fee requirements to apply for Board approval, including:
 - a. Submitting proof of Division of Apprenticeship Standards (DAS) approval by providing a full copy of the DAS-approved apprenticeship program standards.
 - b. Submitting a detailed outline of the training plan for both on-the-job training and theory education.
 - c. Submitting a copy of the agreement between the program sponsor and the Local Education Agency (LEA); only one LEA can be associated with a single program sponsor, and the LEA must be in the same geographical area as the program sponsor.

- d. Submitting a copy of the agreement between the apprentice and program sponsor; the agreement must comply with the Shelley-Malone Apprentice Labor Standards Act of 1999 (Shelley-Malone Act) and supporting regulations.
 - e. Providing a list of related training locations; would require any changes to the list to be reported to the Board within 10 days of notification to the LEA of intent to add or delete a location.
 - f. Clarifies that the applicant shall not have committed any acts or crimes that are grounds for denial pursuant to Business and Professions Code section 480.
 - g. Expire the Board approval of the program sponsor after two years, unless renewed by submission of a renewal application and fee.
6. Require an apprenticeship program sponsor to be approved by DAS before being approved by the Board.
 7. Authorize formal discipline against the Board approval of a program sponsor in accordance with the Administrative Procedure Act (Gov. Code, § 11500 et seq.) for listed acts, including failure to comply with the requirements under the Barbering and Cosmetology Act or Shelley-Malone Act.
 8. Prohibit fees charged to an apprentice other than the actual cost of books and minimum equipment.
 9. Prohibit an approved program sponsor from franchising, sponsoring, or loaning their approval out; all enrollment with an apprentice could only be between the approved program sponsor and the apprentice.
 10. Require that the approved program sponsor to verify that the establishment where on-the-job training is being completed obtains workers compensation insurance, provides all services that are within the scope of practice of the licensed profession, and ensure that the apprentice is paid according to the apprenticeship agreement.
 11. Prohibit an approved program sponsor from entering into any financial contract with an apprentice.
 12. Clarify that the apprentice shall not be paid by commission, be required to rent a station within the establishment, or act as an independent contractor.
 13. Require a copy of the apprenticeship agreement be included with an initial apprentice application.
 14. Establish requirements for trainers and on-the-job training establishments including that neither shall have any pending or past disciplinary actions.
 15. Allow the Board to withdraw, suspend, and revoke Board approval of a trainer or on-the-job training establishment.
 16. Allow for disciplinary action, citation and fine, or prohibition for participation in the program by trainers, establishments and program sponsors for failure to comply with the chapter.
 17. Authorize a partnership or LLC to apply for an establishment license.
 18. Clarify that an establishment owner can be the licensee in charge.
 19. Change the requirement for a remedial education program from board-offered to board-approved.

The 7/1/26 amendments made the following updates:

- Clarified that an apprentice must be registered as an apprentice with DAS.
- Corrected that the apprenticeship standards are approved by the Chief of DAS (not the Administrator of Apprenticeship).

The Board took a Support position on 5/18/26.

Action Needed: The Board is asked to take a position on the 7/1/26 version of SB 1363.

Comments: Many of the provisions in this bill are already in place; for example, this bill would clarify that an LLC can be the owner of an establishment and that an establishment owner can be the licensee in charge.

The bill would make significant improvements to the apprenticeship program and allow the Board to increase enforcement efforts, as well as charge a fee for the application to support the workload.

The bill does not include all aspects from the Board's Sunset Review Report that were requested by the Board. Staff will continue to work with legislative staff to promote the remaining new issues noted in the Sunset Review Report.

Support: Board of Barbering and Cosmetology

Opposition: None received

Fiscal Impact: Approximately \$55,000



MEMORANDUM

DATE	August 17, 2026
TO	Members, Board of Barbering and Cosmetology
FROM	Kristy Underwood, Executive Officer
SUBJECT	Update, Discussion, and Possible Action on Pending Regulations a) Status of Pending Regulations

This memorandum provides a general update for the Board's pending regulations.

The following regulation proposals are currently on hold pending updates from Sunset:

- Title 16, CCR sections 913, 913.1, 914.1, 914.2, 915, 918, 918.1, 919.1, 920, 921, 921.1, 921.2, 922, 924, 924.1, 925, 926, 927 (Apprenticeship)
- Title 16, CCR sections 977, 978, 979, 980, 980.1, 980.2, 980.3, 980.4, 981, 982, 983, 984, 985, 986, 987, 988, 989, 990, 991, 992, 993, 994, 995 (Health and Safety)
- Title 16, CCR section 974.4 (Remedial Education)

Update Regarding Rulemaking to Amend Title 16, California Code of Regulations (CCR) section 911 (License by Endorsement (Reciprocity), Application and Out of State License Certifications)

The Board approved text for initiating a rulemaking on 11/14/2024, however, staff is in discussions with legal regarding staff's concerns with the text as written.

Agenda Item
No. 8
No Attachments

Agenda Item
No. 9
No Attachments

Adjournment