Apprenticeship Information

The Apprenticeship Program is a training program approved by the Division of Apprenticeship Standards (DAS) and Board of Barbering and Cosmetology (Board) that allows a trainee, called an apprentice, to earn a wage while studying to become a cosmetologist, barber or electrologist under the guidance and supervision of a Board licensed trainer in an establishment licensed by the Board.

Qualifications to Participate in the Apprenticeship Program

1. Be at least sixteen (16) years of age and have completed the 10th grade or its equivalency.
2. Have a valid social security (SSN) or individual taxpayer identification number (ITIN)
3. Have a valid government-issued photo ID.
4. Commit to working a minimum of 32 hours and no more than 42 ½ hours per week of On-the-Job Training (OJT) hours. Apprentice are required to complete a minimum of 3200 OJT hours over a 2-year period.
5. Attend classes and complete the Related Training Hours (RTH) which are provided by your program sponsor. You will be required to complete a minimum of 220 hours over a 2-year period.

How to Become an Apprentice

To start the process of becoming an apprentice you will need to join an approved apprenticeship program (also called a program sponsor). A list of approved apprenticeship programs can be found below.

All apprenticeship programs will charge a fee to join their program. You should contact multiple apprenticeship programs and inquire about their fees, what the fee includes, and where the RTH classes are located. Unless the program sponsor has applied for and received an exemption from The Bureau of Private Postsecondary Education (Bureau), this training CANNOT exceed $2500.00. If you feel your program sponsor is charging more than $2500.00 without this exemption, please contact the Bureau (https://www.bppe.ca.gov/) with your concerns.

Complete the 39-hour Pre-Apprentice Training Class with your program sponsor. This class will provide you with the information needed to start your apprenticeship, and will include health and safety, sanitation, regulations and more.

After you complete the 39-hour Pre-Apprentice Training Class, your program sponsor will have you fill out the following forms:

1. Application for an Apprentice License. You may be required to find your own trainer and establishment where you will work. Your trainer must have a valid license in the same occupation as the apprentice license you are applying for to supervise your training and the establishment where your training will take place must have a valid establishment license. Your trainer and establishment cannot have outstanding fines, currently be on, or have prior disciplinary actions in the last 2 years.
2. Statement of Trainer Responsibilities. This form must be maintained on the premises of the establishment you are assigned to work in.
3. Additional documents to register you as an apprentice in California with DAS.
**Wages and Workman’s Compensation**

Your apprentice license will be issued to the establishment you list on your application. Once you receive your license, you can start working in the salon with your trainer*. Your employer (establishment owner) is required to:

1. Pay you at least minimum wage. As an apprentice you cannot work for commission or rent the station in the establishment you are assigned to work in.
2. Obtain Workman’s Compensation for you.

**Examination and Licensure**

After completing at least 21 months of the apprenticeship program, the required OJT and the required RTH, you will apply for the licensing exam by submitting the Application for Examination, a Certificate of Completion, and the fee listed on the application. Once you pass the written examination, you will receive your professional license and will no longer have to work under a trainer as an apprentice.

*An apprentice cannot work until an apprentice license has been issued and is in the possession of the apprentice. Failure to obtain all approvals before working as an apprentice will subject the establishment owner and apprentice applicant to administrative citations and fines of up to $1,000.00. If you have any questions or concerns, please email the Board at bbc.apprentice@dca.ca.gov or contact your program sponsor.

**APPROVED PROGRAM SPONSORS**

**Above the Rest Academy**
1119 S Milliken Ave, Suite C
Ontario, CA 91761
Web: [www.abovetheresacademy.com](http://www.abovetheresacademy.com)
Phone: (909) 437-8398

**Angelica’s Career Academy of Cosmetology Apprenticeship Program**
3 N Wilson Way
Stockton, CA 95205
Email: angelicascosmoacademy@gmail.com
Phone: (209) 683-8958

**Beauology Academy**
5371 Mowry Ave
Fremont, CA 94538
Website: [https://beauology.com](https://beauology.com)
Phone: (510) 794-4526

**California Barbering & Cosmetology Apprenticeship Learning Center**
4206 Power Inn Road
Sacramento, CA 95826
Web: [www.cbcalci.com](http://www.cbcalci.com)
Phone: (916) 395-4218

**Castelo’s Apprenticeship Academy**
7000 Franklin Blvd, Ste 600
Sacramento, CA 95823
Email: Castelosoffice@gmail.com
Phone: (916) 451-1726
COSMEBAR
2920 Sonoma Blvd, #B
Vallejo, CA 94590
Website: www.cosmebar.com
Phone: (707) 561-1544

Cosmetica Cosmetology & Barbering UAC
9050 Telegraph Rd, Ste 102
Downey, CA 90240
Email: info@cosmeticaedu.com
Phone: (562) 862-4770

Dream International Beauty Academy Inc.
30700 Russell Ranch Rd, #250
Westlake Village, CA 91362
Email: dreamibacademy@gmail.com

East Bay & South Counties Barbering Cosmetology UAC
2061 B Street
Hayward, CA 94541
Email: ebsca@sbcglobal.net
Phone: (510) 889-8653

Elle Academy
1420 1478th Avenue
San Leandro, CA 94578
Email/Website: eaap510@yahoo.com

Five Star Barber & Cosmo Apprenticeship Academy
1519 S Riverside Ave
Rialto, CA 92376
Website: www.fivestarbarberbrand.com
Phone: (909) 600-6085

FourM Education CBAC
310 Trousdale Dr, Ste B
Chula Vista, CA 91910
Website: www.aresbeautyedu.com
Email: info@fourmedu.com
Phone: (619) 754-6188

Gracie’s Beauty Academy Unilateral Apprenticeship Program
610 W Chapman Ave
Placentia, CA 92870
Email: gracebeautyacademy@outlook.com
Phone: (714) 572-1723

Gran Phinale
2029 East Harding Way
Stockton, CA 95205
Email: mrs smith1201@yahoo.com
Phone: (209) 271-0828
Greater East Bay Barber Cosmetology Apprenticeship
3478 Buskirk Ave, Ste 1000
Pleasant Hill, CA 94523
Website: www.greatereastbayapprenticeship.com
Phone: (510) 382-0617

Hair Free Forever
4601 Telephone Rd, #111
Ventura, CA 93003
Email: info@hairfreeforever.net
Phone: (805) 644-3900

Hair Lab Twenty-Four
8980 Benson Ave, Suite A
Montclair, CA 91763
Email: Hairlab24@gmail.com
Phone: (909) 258-7952

Half Moon Bay Barber & Cosmetology Apprenticeship
765 Main Street, Suite A
840 Main St
Half Moon Bay, CA 94019
Phone: (650) 995-4040

Hierarch Barber and Cosmetology Apprentice Academy
1717 Old Tustin Ave, Suite B
Santa Ana, CA 92705
Email / Website: innovator@hierarch.info / www.hierarch.info
Phone: (714) 864-2801

LA Barber College Apprenticeship Program
1841 S San Gabriel Blvd #B
San Gabriel, CA 91776
Email: kellemp@gmail.com
Phone: (213) 793-0571

La Moda Apprenticeship Academy
227 W Main St, Ste 100
Merced, CA 95340-4932
Email: lamodaapprenticeshipacademy@gmail.com
Phone: (209) 772-6632

LC Beauty Academy
1246 W Foothill Blvd
Upland, CA 91786
Phone: (909) 456-0934
Silicon Valley Apprenticeship Barbering & Cosmetology
98 S Almaden Ave, Ste 2
San Jose, CA 95113
Website: www.svabc.info
Phone: (408) 539-2408

Simply Divine Apprenticeship
325 W Huntington Dr
Monrovia, CA 91016
Email: simplydivineapprentice@yahoo.com
Phone: (626) 386-5917

Southern California Barbering Apprentice Council
19530 Van Buren Blvd, Ste G6
Riverside, CA 92508
Email: charleswashington@sbcusd.k12.ca.us
Phone: (909) 388-6000

Swarthy’s Beard & Hair Academy
1014 Fair Oaks Ave
South Pasadena, CA 91030
Email: Inquiries@swarthys.org
Phone: (626) 378-2887

The League XS Apprenticeship Academy of Cosmetology & Barbering
41 E 18TH St
Antioch, CA 94531
Website: www.lxsapprentice.com
Phone:(510) 332-5277

The Spot Apprentice Academy
15391 Baseline Ave
Fontana, CA 92336
Website: www.Thespotapprenticeacademy.com
Phone: (909) 349-0157

TNN Beauty Barbering and Cosmetology Apprenticeship of California and Training Center
12307 Oak Knoll Rd, Suite D
Poway, CA 92064
Website: www.tnnbeauty.com
Phone: (858) 688-4668

Trends Academy
434 Emily Rose Circle
Windsor, CA 95492
Website: www.Trendsacademy.net
Email: Trendsacademyca@gmail.com
Phone: (707) 324-9379
Untouchable Apprentice & Academy
1815 W 54th St.
Los Angeles, CA 90062
Website: www.untouchableaa.com
Phone: (323) 609-3888

Vella’s Master Barbering and Cosmetology Program
24891 Santa Clara St
Hayward, CA 94544
Email: thetopbarber@gmail.com
Phone: (510) 780-9735

WHAM Hair Studio Barber Cosmetology Apprenticeship Program
745 Cooper Ave
Yuba City, CA 95991
Email/Website: www.whamschool.com
Phone: (530) 282-7065