

Smock TALK



CASafeSalon

The Board of Barbering and Cosmetology (BBC) wants everyone to have a safe, healthy salon experience. BBC has launched an exciting campaign called "CASafeSalon" to educate consumers and licensees about salon health, infection control, and safe practices. Check it out by clicking on the CASafeSalon button at BBC's website, www.barbercosmo.ca.gov. Once there, you will find six sections designed to give you all the information you want and need:

DANGEROUS CHEMICALS

Do you know what chemicals are safe to use in an establishment? What chemicals can harm your health and how can you protect yourself? Keep up to date on the latest reports regarding chemical safety.

SALON SENSE

What can you expect during an inspection? Are you an independent contractor or employee? From self-inspection worksheets to tax tips, BBC has plenty of resources to help establishment owners and licensees stay in compliance while protecting the health and safety of California consumers and upholding professional standards.

(continued on page 2)

Legislation — Bills to Watch

The Board of Barbering and Cosmetology (Board) monitors legislative bills that affect or might affect barbering and cosmetology licensees and establishments. The following bills are being monitored by the Board this session:

Assembly Bill 181 — The Board's regulatory authority would be extended until January 1, 2020, under this bill. It would also require that the Board conduct reviews of its cosmetology curriculum and the passing rates for the Spanish examination. In addition, it would require the Board to develop a formal protocol for dealing with language barriers during inspections and establish a permanent health and safety advisory committee. As of June 11, the bill had passed the Assembly and was sent to the Senate for consideration.

AB 750 — This bill would authorize the Board and the other boards, bureaus, commissions, or programs within the Department of Consumer Affairs to establish a system for a retired category of license for persons who are not actively engaged in the practice of their profession or vocation. As of June 11, the bill had passed the Assembly Business and Professions Committee and was referred to the Assembly Appropriations Committee.

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Legislation — Bills to Watch (continued from page 1)

AB 888 — Under this bill, the selling or offering for promotional purposes of a personal care product containing plastic microbeads that are used to exfoliate or cleanse in a rinse-off product would be prohibited. The bill would exempt products containing less than one part per million by weight of plastic microbeads and products that contain natural exfoliants that do not contain plastic microbeads. As of June 11, this bill had been approved by the Assembly and was referred to the Senate's Environmental Quality Committee.

AB 1322 — This bill would allow the serving of 12 ounces of beer or 6 ounces of wine without a liquor license at barbering and cosmetology establishments as part of a beauty salon or barber shop service if there is no extra charge or fee for the beverage, and it is served during regular business hours and no later than 10 p.m., and the license of the establishment providing the service is in good standing. As of June 11, this bill had passed the Assembly and was referred to the Senate.

CASafeSalon (continued from page 1)

CASafeSalon

Follow us!  
www.barbercosmo.ca.gov

INFECTION PROTECTION

How can you prevent bacterial, fungal, and viral infections from spreading? Learn about what measures you can take to protect everyone's health in the establishment.

SEE SOMETHING, SAY SOMETHING

What do you do when a licensee tries to use soiled tools on you? What if a licensee doesn't disinfect the foot spa before your pedicure? Your first response should be to talk to the licensee and/or the establishment owner(s). If you see something that concerns you regarding cleanliness, health issues, or safe practices, say something before approaching BBC. If you are the licensee, print out the "See Something, Say Something" poster and display it for all to see—let your clients know you care about their health and safety and you are there for them.

SAFE SANDAL SEASON

To ensure that our licensees follow State laws and established infection control standards, BBC and the Department of Consumer Affairs launched the "Safe Sandal Season" campaign in 2013 to educate consumers and licensees on safe nail salon practices. On BBC's website, find videos on how to properly disinfect foot spas, flyers with pedicure safety tips, and much more.

CONSUMER TOOLS

As a consumer, there are many tools available to ensure you know what to expect out of your barbering, cosmetology, and electrology services. Is your health protected during these services? Are you going to a licensed establishment? Read the fact sheets and publications, verify a license, and learn more about BBC.

Let's all work together to ensure every salon is a CASafeSalon!

Questions and Answers With Executive Officer Kristy Underwood



Kristy Underwood

What's new with the Board?

The Board of Barbering and Cosmetology (Board) has been busy updating many of its regulations. The most significant is the update of the health and safety regulations. We want to make sure the regulations are easy to understand so licensees can properly follow them. We have added definitions to the regulations and simplified some regulations to be in line with industry standards. One example is that licensees no longer have to submerge their shears in disinfectant but instead can use wipes or sprays. All of our new regulations can be found on the Board's website at www.barbercosmo.ca.gov.

Many people wonder why we even have a Board. Can you talk about what the Board really is supposed to do?

The most important task for the Board is simple: consumer protection. All laws and regulations that licensees must follow have been developed for the main goal of protecting consumers. Many do not believe that beauty and barbering services can be harmful, however, that is just not true. We have seen individuals badly burned from wax, scarred from improper hair services, and infected by the use of dirty tools. Consumer harm in the beauty and barbering industry is real, and it not only hurts the consumer but can hurt the owner and establishment where services were received. Consumer safety protects everyone.

What are some of the most important things licensees can do to help protect consumers?

Be clean and follow the regulations. Conduct regular self-inspections of your station or salon,

and educate yourself on safe practices. Do not perform services that you are not licensed to perform. There is additional information on the Board's website, www.barbercosmo.ca.gov, that can assist and inform everyone regarding safety.

The Board is charged with consumer protection, but what about the licensees who are working in the salons?

We are all consumers so we want everyone to be safe. We have links on our website, www.barbercosmo.ca.gov, that will provide licensees with information from other organizations such as the U.S. Food and Drug Administration and the California Safe Cosmetics Program (CSCP). Many licensees do not know that they can easily look up ingredients on the CSCP product database. This database will provide information on what products can be harmful to a person's health. Licensees need to know that there are steps they can take to ensure they're working in a safe environment.

What's the best way to stay connected with the Board's activities?

Start with the Board's website, www.barbercosmo.ca.gov. There is a great deal of information on our site, and we are constantly updating it. Join our Interested Parties mailing list and receive e-mail or regular-mail notifications about new regulations and public meetings. Lastly, come to a Board meeting. The Board meets quarterly, and all meetings are open to everyone. You can hear what is going on in your industry, as well as voice your concerns.

Meet Our Newest Board Member



Polly Codorniz

Ms. Polly Codorniz, industry member, of Colusa, was recently appointed to the California Board of Barbering and Cosmetology (Board) on March 4. She has always been fascinated with the beauty industry and wanted to be a hairdresser

since she was a little girl. Her dreams came true—she has been the co-owner of Changes Salon since 2013 and was previously the co-owner of Shear Class from 1986 to 2013. Ms. Codorniz attributes her long-time success to staying true to herself and her customers,

who have become like family. They rely on her consistent services, hours, and interactions. Ms. Codorniz says she loves being a hairdresser because it keeps her on her toes. “Every head of hair is different, and everyone has a different personality.”

Ms. Codorniz brings huge insights to the Board with her many years in the industry and experience starting from the ground up. Spending 40 hours a week behind the chair allows her to see and understand what consumers need and want. She is also a member of the California Cosmetology Association. Ms. Codorniz says she has learned a great deal in just the few months on the Board so far and looks forward to an exciting future filled with more learning. Her term expires January 1, 2019.

Change of Officers

Dr. Kari Williams was voted President of the Board of Barbering and Cosmetology (Board) at the Board’s January 12, 2015, meeting in San Diego. Dr. Williams, industry member, of Los Angeles, was originally appointed to the Board in April 2013. She has been the owner at Mahogany Hair Revolution Salon and Trichology Clinic since 2007 and was a hair stylist at Eclectic Salon from 2006 to 2007. She earned a doctorate in trichology from Élan Center for Trichology. She brings a wealth of knowledge and experience to our Board. Dr. Williams’ term expires on January 1, 2017.

Mr. Richard Hedges, public member, of San Mateo, was voted as the Board’s new Vice President. Mr. Hedges was originally appointed to the Board in January 2003. Mr. Hedges was educated as a teacher in Kansas, where he received his undergraduate

degree in English and history at Kansas State University. Mr. Hedges received his master’s degree in American urban history from San Francisco State University and was employed as a union representative for 28 years by the United Food & Commercial Workers International Union. His term as Board member expires January 1, 2017.

The newly elected and appointed officers are joined by industry members Joseph Federico and Mary Lou Amaro, and public members Andrew Drabkin and Bobbie Anderson.

There are currently two public member vacancies. The nine-member Board consists of four industry members and five public members. The Governor appoints three of the public members and all four of the industry members, while the Speaker of the Assembly and the Senate Rules Committee each appoint one public member.

Job Opportunities

Are you looking for an enjoyable place to work where teamwork is a way of life? The Board of Barbering Cosmetology (Board) is it. We're looking for enthusiastic and talented people to join our team.

Two positions at the Board that have open exams are Inspector I and Cosmetology Examiner I. An Inspector I conducts inspections and takes samples to ensure State laws are adhered to. The position also includes responsibilities such as reviewing and monitoring probation cases, writing reports and maintaining records of inspection/case activities, and interviewing licensees to determine causes of violations and encourage compliance. The Cosmetology Examiner I administers and grades practical performance exams that evaluate applicants for licenses to practice cosmetology, as well as assists in developing procedures for grading practical performance exam material.

Here are the steps to applying for an Inspector I and/or Cosmetology Examiner examination:

- To search and apply for exams, go to the State Personnel Board's vacant position website at <http://jobs.spb.ca.gov/wvpos/> and search for the Inspector I and/or Cosmetology Examiner for the examination information.
- To establish eligibility, review the classification/job title examination bulletin for details on the examination. All applicants, regardless of the type of eligibility, must meet the minimum qualifications of the classification. To view qualifications, go to www.calhr.ca.gov/state-hr-professionals/Pages/job-descriptions.aspx and enter the classification code or title you wish to review.
- Submit a State Examination/Employment Application (STD. 678) to the address listed on the examination announcement. If the job bulletin asks you to submit a Statement of Qualifications or complete an online survey, you must do that as well.



- You will be notified by the department regarding the date, time, and location of the exam.
- If you successfully pass the examination(s), you will be placed on the eligibility list.

For more information about the positions and applying for the exams, go to www.barbercosmo.ca.gov/about_us/jobs.shtml.

To apply for job vacancies, follow these steps:

- Once eligibility has been established, search for a job vacancies and apply for an Inspector I or Cosmetology Examiner position on the State Personnel Board's website, <http://jobs.spb.ca.gov/wvpos/>.
- To be considered for a job vacancy, submit a State Examination/Employment Application (STD. 678) to the address listed on the job announcement.

The State of California and the Department of Consumer Affairs are equal opportunity employers to all, regardless of age, ancestry, color, disability (mental and physical), exercising the right to family care and medical leave, gender, gender expression, gender identity, genetic information, marital status, medical condition, military or veteran status, national origin, political affiliation, race, religious creed, sex (included pregnancy, childbirth, breastfeeding and related medical conditions), and sexual orientation.

How the Revised Health and Safety Regulations Can Help You Avoid the Board's Top 10 Violations

Some violations of the Board of Barbering and Cosmetology's (Board's) regulations are more common than others. Here's how to avoid them, based on the Board's recent revisions to its health and safety rules.

979. Not Properly Disinfecting Non-Electrical Tools.

How to avoid the violation:

- Clean the tools in the following sequence of steps:
 - (1) Remove all visible debris.
 - (2) Clean with soap or detergent and water.
 - (3) Completely dry tools with a new, clean paper towel.
 - (4) Then totally immerse the tool in an Environmental Protection Agency-registered disinfectant with demonstrated bactericidal, fungicidal, and virucidal activity, used according to manufacturer's instructions.
- Wear protective gloves or use tongs when removing tools from the disinfectant.
- Licensees are now directed to change disinfectant according to manufacturer recommendations, unless it's cloudy or contains debris.
- All tools that are used on a client or soiled must be placed in a container labeled "dirty," "soiled," or "contaminated."
- Once disinfected, tools must be placed in a clean, covered place labeled "clean" or "disinfected."
- Placing tools or shears in any kind of container or pouch that cannot be disinfected is prohibited.
- Shears are allowed to be disinfected with disinfectant spray or wipe.

988. Incorrect Storage, Labeling, and Usage of Liquids, Creams, Powders, and Cosmetics.

How to avoid the violation:

- Store all liquids, creams, waxes, powders, shampoos, gels, and cosmetics in clean, closed containers.

Powders may also be kept in clean shakers.

- Distinctly label the contents on all bottles and containers. Containers of poisonous substances should also be clearly labeled as such. It's unnecessary for licensee to label poisonous substances that already come in their own manufacturer-labeled container.
- When only using a portion of a cosmetic preparation, remove it from the container so as not to contaminate the remaining portion. For example, when removing wax directly from its container with an applicator, avoid "double-dipping" with the same applicator. This rule can be disregarded if the product is unlikely to transmit diseases. An example would be nail polishes.

981(a). Not Disposing of Non-Disinfected Items.

How to avoid the violation:

- Immediately discard items that cannot be disinfected (buffers, pumice stones, wax sticks, toe separators, gloves, cotton pads, sponges, emery boards, neck strips, etc.) in a waste container.

7317. Unlicensed Establishment/Persons.

How to avoid the violation:

- This violation is not technically part of the Board's health and safety regulations, but it is a serious one: Always keep your personal and/or establishment license current. Be sure the establishment you work for has a current license.

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Revised Health and Safety Regulations Can Help You Avoid Violations (continued from page 6)

965. Improper Display of Licenses.

How to avoid the violation:

- This violation is also not technically part of the health and safety regulations, but can be avoided by remembering that individuals' licenses must be posted at their primary work station, while the establishment license must be posted conspicuously in the reception area.
- Do not display an expired or invalid license.

987. Incorrect Towel Storage and Cleaning.

How to avoid the violation:

- Put towels in a closed container after a single use and store clean, laundered towels in a clean, closed container or cabinet.
- Towels must be washed in water that is at least 160 degrees for 25 minutes. If they are washed commercially, towels may be laundered using chemicals instead of hot water.

994. Lack of Cleanliness and Repairs Needed.

How to avoid the violation:

- Keep all floors, walls, woodwork, ceilings, furniture, furnishings, and fixtures clean and in good repair.
- Do not permit an accumulation of waste, hair clippings, or refuse in the establishment.

978(a)(5). Insufficient Disinfectant in Container for Total Immersion.

How to avoid the violation:

- When disinfecting tools, ensure there is enough disinfectant solution in the container to allow the tools to be completely covered.
- If you use the last of the disinfectant, be sure keep the empty manufacturer-labeled container in the establishment.

986. Neck Dusters/Brushes Not Clean or Sanitary.

How to avoid the violation:

- Before use on a client, neck or nail dusters and all other manicure brushes that are used in an establishment or school on a client shall be cleaned in the following sequential manner:
 - (1) Remove all visible debris.
 - (2) Clean with soap or detergent and water.
 - (3) Dry dusters and brushes.
 - (4) Store all clean dusters and brushes in a clean, covered place labeled "clean."
 - (5) All dusters and brushes used on a client or soiled in any manner shall be placed in a container labeled "dirty," "soiled," or "contaminated."
- Before use on a client, natural fiber, facial, acrylic, gel, nail-art, and makeup brushes used in an establishment or school, on a client, shall be cleaned in the following sequential manner:
 - (1) Remove all visible debris.
 - (2) Clean by using a cleansing agent(s) such as: monomer, makeup brush liquid/spray cleaner, alcohol.
 - (3) Dry brushes.
 - (4) Store all clean brushes in a clean, covered place labeled "clean."
 - (5) All brushes used on a client or soiled in any manner shall be placed in a container labeled "dirty," "soiled," or "contaminated."

990. Headrests and Treatment Tables Not Covered.

How to avoid the violation:

- Keep the headrest of chairs covered with a clean towel or paper sheet for each client.
- Shampoo trays and bowls must be cleaned with soap and water or other detergent after each shampoo.
- Treatment table must be covered with a clean sheet of paper or a clean towel for each client.

Industry Bulletins

Client-Owned Tools and Nondisinfected Items **REVISED 7/2015**

USING A CLIENT'S TOOLS

The Board of Barbering and Cosmetology (Board) understands that occasionally a client will bring in their own tools into an establishment, with the intent that their tools be used during a provided service. Prior to using these tools on the client, licensees must follow the disinfecting procedures outlined in section 979 (a)(1) through (a)(5) of the California Code of Regulations. Otherwise, if the procedures are not followed, using the client's tools means the licensee has not disinfected them as required by law.

Section 979. Disinfecting Non-Electrical Tools

- (a) Before use upon a client, all non-electrical tools that can be disinfected, excluding shears, shall be disinfected in the following sequential manner:
- (1) Remove all visible debris.
 - (2) Clean with soap or detergent and water.
 - (3) Completely dry tools with a new, clean paper towel.
 - (4) Then totally immerse in an EPA-registered disinfectant with demonstrated bactericidal, fungicidal, and virucidal activity, used according to manufacturer's instructions.
 - (5) Licensees or students shall wear protective gloves or use tongs when removing tools from the disinfectant.

Note: Authority cited: section 7312, Business and Professions Code. Reference: section 7312 (e), Business and Professions Code.

STORING A CLIENT'S TOOLS

On occasion, a client will ask a licensee to store their tools at the establishment. This practice is not recommended by the Board. All disinfected

tools must be labeled as "clean" or "disinfected" and stored in accordance with section 979(d) of the California Code of Regulations:

Section 979. Disinfecting Non-Electrical Tools

- (d) All disinfected tools shall be stored in a clean, covered place which is labeled as "Clean" or "Disinfected". A violation of these regulations could result in a fine:
- First offense: \$100
 - Second offense: \$250
 - Third offense: \$500

DISCARDING NONDISINFECTABLE ITEMS

As a reminder, licensees may not save and re-use nondisinfected items, such as, emery boards or buffers on the client. These types of items are one-time use only and should be immediately discarded after its first use. Please see section 981 (a) of the California Code of Regulations:

Section 981. Tools and Supplies

- (a) All tools and supplies which come into direct contact with a client and cannot be disinfected (including, but not limited to buffers, pumice stones, wax sticks, toe separators, gloves, cotton pads, sponges, emery boards, and neck strips) shall be disposed of in a waste container immediately after use on a single client.

Note: Authority cited: section 7312, Business and Professions Code. Reference: section 7312 (e), Business and Professions Code.

A violation of these regulations could result in a fine of:

- First offense: \$100
- Second offense: \$150
- Third offense: \$200

Industry Bulletins

Electrical Muscle Stimulators 3/10/15

Electronic muscle stimulator (EMS) devices supply electrical energy to the body surface through plates, pads, or other attachments and cause contraction of the muscles. Only licensed medical practitioners may use EMS devices to stimulate and contract the muscles to relax a muscle spasm, prevent tissue atrophy, increase local blood circulation, or for other purposes. Use of these devices by cosmetologists, estheticians, or other nonmedical individuals for body-toning, muscle firming or tightening, passive exercise, reducing or eliminating cellulite, reducing girth, and for similar purposes is considered by the federal government as misbranded use.

EMS devices have a great potential for harm if used improperly. The devices can aggravate existing medical conditions such as cancer, heart and circulatory diseases, and epilepsy and may produce adverse reactions requiring immediate medical assistance.

To find out if a device is intended to contract the muscles, ask the manufacturer or representative and check the manufacturer's brochure. Beware of devices that advertise "passive exercise," "slimming," "cellulite removal," etc. These are services by their very nature and title would require muscle contraction to produce the advertised result. Ask the representative to demonstrate the device for you. A muscle contraction can be seen with the naked eye—the muscle "jumps" when the current causes it to visibly shorten and thicken.

The Board of Barbering and Cosmetology (Board) does not approve or regulate equipment or products used in the barbering and beauty industry. Consequently, the Board provides no opinion on the contemplated use of any machine a licensee is considering purchasing.

Be aware that the U.S. Food and Drug Administration has published "Import Alert 89-01" regarding EMS devices. Read the alert at www.accessdata.fda.gov/cms_ia/importalert_240.html.

BreEZe Update

BreEZe, the Board of Barbering and Cosmetology's (Board's) online licensing and enforcement system, has been up and running since fall 2013. Once fully implemented throughout the Department of Consumer Affairs (DCA), BreEZe will be the largest online licensing and enforcement system in the world, enabling improved access to our services, greater ease of use for our stakeholders, and improved back-office functionality that will greatly enhance our licensing and enforcement efficiency. It has drastically cut processing times for numerous transactions previously handled via regular mail.

With BreEZe, a licensee can now:

- Order a certification of licensure
- Submit a re-exam application
- Submit a regular examination application

- Submit a reciprocity application
- File a complaint
- Pay fines
- Renew a license (personal and/or establishment)
- Order a duplicate license
- Update a personal address or name

BreEZe allows you to pay using American Express, Discover, MasterCard, and Visa credit cards in a secure environment. To access BreEZe, first register as a new user at www.breeze.ca.gov. You can find frequently asked questions and detailed answers at www.barbercosmo.ca.gov/forms_pubs/publications/faqs.shtml. If you need further assistance with BreEZe, please e-mail the BreEZe help desk at breeze@dca.ca.gov or call (916) 557-1208.

New Regulations

July 2015 was an important month for the Board of Barbering and Cosmetology (Board). That's when a number of important revisions to the Board's regulations went into effect; the revisions will in some way affect all of the Board's more than 500,000 licensees. Those regulations have to do with the following topics:

- **Health and Safety:** In many ways, this is the "big one." The Board's biggest priority, as set by the State Legislature, is the protection of the public and that is the primary goal of the revisions. Nearly all of the sections that comprise the Board's health and safety rules (Article 12 of Division 9, Title 16, of the California Code of Regulations [CCR]) have been revised in some way. In many cases, the changes are minor. But two entirely new sections have also been added: CCR section 977, which defines a number of terms used in the regulations themselves, and CCR section 980.4, which details cleaning procedures and other requirements for shops that use disposable liners in their foot spa tubs or basins. Cosmetologists and estheticians will likely want to pay special attention to the revisions to CCR section 991 regarding invasive procedures, which now allow the use of over-the-counter LED lights. (For more information, see "How the Revised Health and Safety Regulations Can Help You Avoid the Board's Top 10 Violations" on page 6.)
- **Crossover Course Curriculums:** CCR section 950.8 and section 950.9, which detail 400-hour curriculums necessary for barbers to become cosmetologists and vice versa, have been repealed. The elimination of these sections means that all crossover candidates need to do to qualify to take the examination is to fulfill whatever part of the cosmetology or barber curriculum they haven't already completed as part of their original program. This means that a cosmetologist who

wishes to become a barber will only need 200 hours in shaving—shaving being the only aspect of the regular barber curriculum (CCR section 950.1) not already covered by the regular cosmetology curriculum (CCR section 950.2). Barbers who wish to become cosmetologists will need to complete the 200-hour esthetics component and 100-hour manicuring component of the regular cosmetology curriculum to sit for the examination.

- **Apprenticeships:** The Board has made several revisions or clarifications to its regulations concerning apprenticeships (Article 3 of Division 9, Title 16 CCR). The changes include two new sections, CCR section 914.1 and section 914.2, which set limits on who can enroll as an apprentice and the number of re-enrollments. CCR section 918 has been amended to limit to two the number of apprentices a trainer may supervise at any one time. The apprenticeship curriculums detailed in CCR section 921, section 921.1, and section 921.2 have also been amended to conform to the format adopted by the Board for brick-and-mortar school curriculums.

Copies of the revised regulations may be obtained in several languages from the Board's website at www.barbercosmo.ca.gov. Just click on "New Regulations Effective July 1." You'll have the option of either downloading the revised health and safety regulations (as well as a chart explaining the changes) or a supplement to the Board's *2013 Barbering & Cosmetology Act and Regulations* booklet that includes all of the regulatory changes made by the Board since the booklet's publication, including those discussed in this column.

The revisions are the result of nearly two years of Board discussions with industry representatives, licensees, health and safety professionals, and others. Please review these new rules carefully.

Reminders for Recent Graduates



You passed the licensing examination and earned your license—congratulations! All of your hard work has paid off and you are now ready to enter the exciting beauty industry. The salon or shop can be a great place to work as every day brings new opportunities to show your skills, bond with clients, and further your career. As you embark on this new journey, here are a few reminders:

- **You must work in a licensed establishment.** If there is not an establishment license displayed in the reception area, this could be an indicator that the salon or shop is unlicensed. Working in an unlicensed establishment can subject you to a \$250 fine. If you see the license, check that it has not expired and the address and owner(s) listed are correct. You can also verify this information using the BreZE online service or by calling the Board of Barbering and Cosmetology (Board) at (800) 952-5210.
- **Renew your license on time every two years.** Renewal notices are a courtesy, so do not wait to receive one before you renew your license. If you have a smartphone, set an alert to renew your license two months prior to the expiration date to allow sufficient time for processing and issuing your renewed license. The fee to renew a personal license is \$50 if postmarked on or before your expiration date and \$75 if postmarked after. To save time, you can renew your license using the BreZE online service.
- **The Board does not regulate the manufacturing or selling of products.** Going to beauty conventions and supply stores can be fun, but buyer beware. Confirm that use of these products is within your license's scope of practice and allowed for use in establishments before spending your hard-earned money. Working outside your scope can subject you to a \$1,000 fine, and having illegal instruments can subject you to a \$300 fine.
- **All establishments that provide services within the Board's jurisdiction are subject to inspections.** The Board wants to protect the safety and welfare of the consumer and, therefore, must do inspections to ensure establishments are complying with State laws. Please read the publication *What to Expect When You Are Inspected* for more information.
- **The Board is here to help.** The Board's website provides several tools to keep licensees compliant with the law. You can access the self-inspection worksheet, videos on how to clean and disinfect foot spas, current regulations, and much more at www.barbercosmo.ca.gov. You can also join the interested parties mailing list, "like" the Board on Facebook, and follow the Board on Twitter to receive notifications of updates.

Quarterly Barbering and Cosmetology Enforcement Statistics FISCAL YEAR 2014-15

This report provides statistical information relating to various aspects of the Board's business processes.

ENFORCEMENT					
COMPLAINTS	July-September	October-December	January-March	April-June	Year to Date
Received	984	910	855	825	3,574
Referred to Division of Investigation	0	6	7	6	19
Complaints Closed	784	788	789	898	3,259
Total Complaints Pending	1,092	1,113	1,136	993	1,136
APPLICATION INVESTIGATIONS	July-September	October-December	January-March	April-June	Year to Date
Received	349	344	304	373	1,370
Pending	0	18	0	0	0
Closed	354	352	304	370	1,380
ATTORNEY GENERAL	July-September	October-December	January-March	April-June	Year to Date
Referred	7	12	7	10	36
Accusations Filed	15	11	11	7	44
Statement of Issues Filed	0	0	0	0	0
Total Pending	101	92	80	65	80
DISCIPLINARY PROCESS	July-September	October-December	January-March	April-June	Year to Date
Proposed Decision	0	0	2	2	4
Default Decision	5	6	5	3	19
Stipulation	5	8	4	13	30
DISCIPLINARY OUTCOMES	July-September	October-December	January-March	April-June	Year to Date
Revocation	6	10	8	4	28
Revoke, Stay, Probation	2	0	1	1	4
Revoke, Stay, Suspend/Probation	2	12	6	23	43
Revocation, Stay with Suspension	0	0	0	0	0
Probation Only	0	0	0	0	0
Suspension Only	0	0	0	0	0
Suspension and Probation	0	0	0	0	0
Suspension, Stay, Probation	5	6	3	3	17
Surrender of License	2	1	2	4	9
Public Reprimand	0	0	0	0	0
License Denied	0	0	0	0	0
Other	0	0	0	0	0
Total	17	29	20	35	101
PROBATION	July-September	October-December	January-March	April-June	Year to Date
Active	164	161	148	140	148

Quarterly Barbering and Cosmetology Enforcement Statistics FISCAL YEAR 2014-15

INSPECTIONS AND CITATIONS*					
CITATIONS	July–September	October–December	January–March	April–June	Year to Date
Establishments	2,805	2,098	2,358	1,606	8,867
Unlicensed Establishment	126	62	136	62	386
Barber	225	175	172	140	712
Barber Apprentice	22	10	11	3	46
Cosmetologist	1,173	782	1,097	675	3,727
Cosmetologist Apprentice	18	7	19	8	52
Electrologist	0	0	1	0	1
Electrologist Apprentice	0	0	0	0	0
Manicurist	793	523	578	375	2,269
Esthetician	68	67	68	51	254
Unlicensed Individual	115	114	114	93	436
Total	5,345	3,838	4,554	3,013	16,750
INSPECTIONS	July–September	October–December	January–March	April–June	Year to Date
Establishments with Violations	3,339	2,479	2,644	1,919	10,381
Establishments without Violations	712	669	733	566	2,681
Total	4,052	3,148	3,377	2,485	13,062

*Inspections and citations statistics are for April 1, 2015, through May 31, 2015.

Important

The California Board of Barbering and Cosmetology is now authorized to accept applications for licenses containing an Individual Taxpayer Identification Number (ITIN) in lieu of a Social Security number.

For information on obtaining an ITIN, contact the Internal Revenue Service at (800) 829-1040 or visit www.irs.gov/Individuals/General-ITIN-Information.

What's on the Horizon: Where Will We Be Next?

FACE & BODY SPA CONFERENCE & EXPO

August 22-24, 2015
McEnery Convention Center
San Jose, CA

NAILPRO SACRAMENTO

September 20, 2015
Sacramento Convention Center
Sacramento, CA

**Products sold at trade shows
may not be within your scope
of practice or may be illegal to
use in your establishment.**

Follow us!  
www.barbercosmo.ca.gov



A Special Invitation for You



The Board of Barbering and Cosmetology cordially invites you to join us at any one of our Board meetings. Take part in shaping the development of your industry.

2015 Tentative Board Meeting Dates and Locations*

October 19, 2015 - Sacramento, CA

*Dates and locations are subject to change. Please visit www.barbercosmo.ca.gov/about_us/meetings/index.shtml for the most current information.

Send Us Your Feedback

We hope you find the *Smock Talk* newsletter useful. We welcome your comments and suggestions for future issues. Call us at (916) 575-7100 or e-mail us at barbercosmo@dca.ca.gov. Our newsletter can also be accessed on the Board of Barbering and Cosmetology's website at www.barbercosmo.ca.gov/forms_pubs/smocktalk.shtml.

To join the Board's interested parties list, go online to www.dca.ca.gov/webapps/barber/interested_parties.php.



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Visit the Board website, www.barbercosmo.ca.gov, by scanning our QR code.

